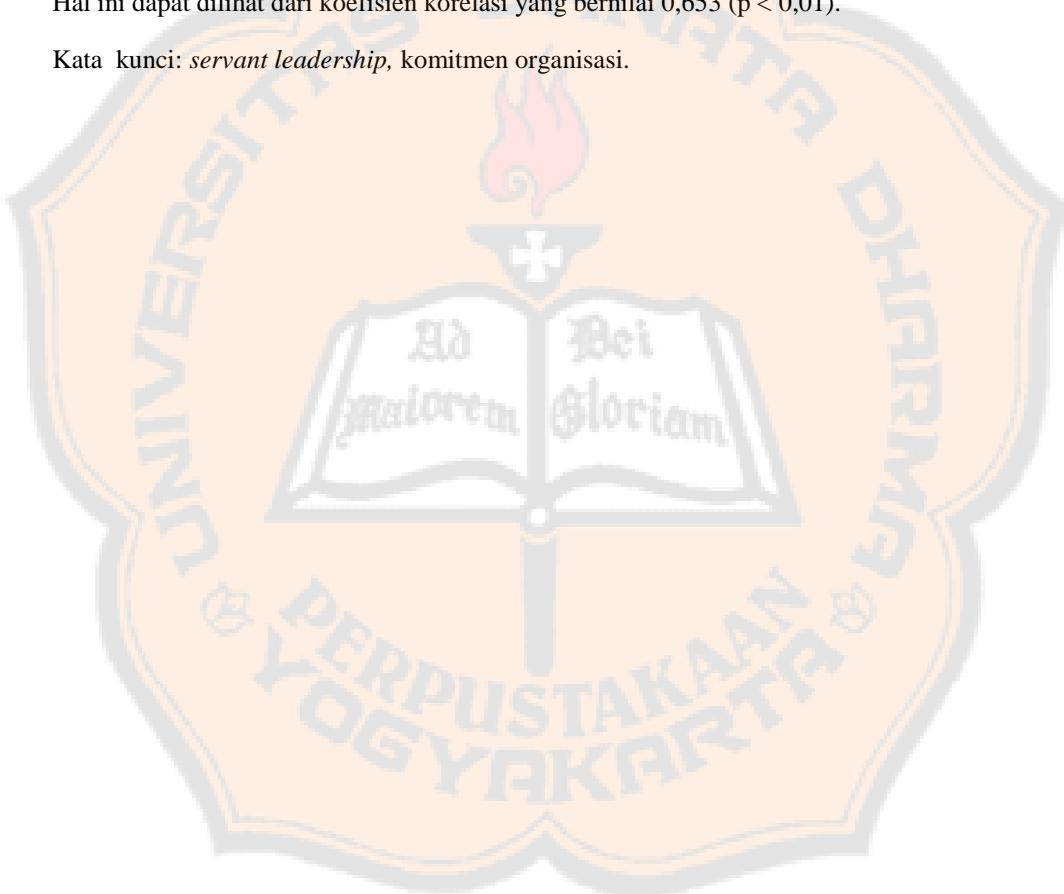


## ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara *servant leadership* dengan komitmen organisasi di JOY Fellowship. Hipotesis yang diajukan adalah ada hubungan positif antara *servant leadership* dengan komitmen organisasi. Subjek penelitian ini berjumlah 85 orang yang merupakan anggota dan tim inti komunitas JOY Fellowship dan metode pengambilan sampel dengan convenience sampling. Metode pengumpulan data dalam penelitian ini menggunakan dua skala model Likert, yaitu skala *servant leadership* dan skala komitmen organisasi. Uji coba skala menghasilkan koefisien reliabilitas pada skala persepsi *servant leadership* sebesar 0,958 dan pada skala komitmen organisasi sebesar 0,903. Data hasil penelitian dianalisis dengan menggunakan teknik korelasi *product Moment Pearson*, dan hasilnya menunjukkan bahwa ada hubungan positif antara *servant leadership* dengan komitmen organisasi pada anggota komunitas JOY Fellowship. Hal ini dapat dilihat dari koefisien korelasi yang bernilai 0,653 ( $p < 0,01$ ).

Kata kunci: *servant leadership*, komitmen organisasi.



## **ABSTRACT**

*This study aimed to determine the relationship between perceptions of members of the servant leadership and organizational commitment in JOY Fellowship. The hypothesis was there is a positive relationship between perceptions of servant leadership and organizational commitment. Subjects of this study were 85 people who are members and core members in JOY Fellowship and sampling method was convenience sampling. Methods of data collection in this study using two Likert scale models, namely scale perception of servant leadership and organizational commitment scale. The test scale reliability coefficient on servant leadership perception scale of 0.958 and the organizational commitment scale of 0.903. Data were analyzed using Pearson's product moment correlation technique, and the results show that there is a positive relationship between perceptions of servant leadership to the organization's commitment to community members of JOY Fellowship. It can be seen from the correlation coefficients worth 0,653 ( $p < 0.01$ ).*

*Keywords:* servant leadership, organizational commitment.

