

ABSTRAK

**PENGARUH KEMAMPUAN, EVALUASI, KOMITMEN ORGANISASI, DAN
MOTIVASI TERHADAP KINERJA PENGURUS ASRAMA MAHASISWA
PROVINSI KALIMANTAN TIMUR DI YOGYAKARTA**

Gabriella Harfa Febryanti
Universitas Sanata Dharma
Yogyakarta
2023

Penelitian ini bertujuan untuk mengetahui: (1) pengaruh kemampuan, evaluasi, komitmen organisasi, dan motivasi terhadap kinerja pengurus asrama (2) pengaruh kemampuan terhadap kinerja pengurus asrama (3) pengaruh evaluasi terhadap kinerja pengurus asrama (4) pengaruh komitmen organisasi terhadap kinerja pengurus asrama (5) pengaruh motivasi terhadap kinerja pengurus asrama. Teknik pengambilan sampel menggunakan nonprobability sampling. Teknik pengambilan data menggunakan kuesioner kepada 30 responden. Teknik pengujian instrumen dalam penelitian ini yaitu uji validitas dan uji reliabilitas. Teknik analisis data menggunakan uji asumsi klasik, analisis regresi linier berganda, dan koefisien determinasi, teknik pengujian hipotesis menggunakan uji F dan uji t pada *software SPSS Statistic 22*. Hasil penelitian menunjukkan bahwa: 1) kemampuan, evaluasi, komitmen organisasi, dan motivasi berpengaruh secara simultan terhadap kinerja pengurus Asrama Mahasiswa Provinsi Kalimantan Timur di Yogyakarta. 2) kemampuan tidak berpengaruh secara parsial terhadap kinerja pengurus Asrama Mahasiswa Provinsi Kalimantan Timur di Yogyakarta. 3) evaluasi tidak berpengaruh secara parsial terhadap kinerja pengurus Asrama Mahasiswa Provinsi Kalimantan Timur di Yogyakarta. 4) komitmen organisasi tidak berpengaruh secara parsial terhadap kinerja pengurus Asrama Mahasiswa Provinsi Kalimantan Timur di Yogyakarta. 5) motivasi berpengaruh secara parsial terhadap kinerja pengurus Asrama Mahasiswa Provinsi Kalimantan Timur di Yogyakarta.

Kata Kunci: Kemampuan, Evaluasi, Komitmen, Motivasi, Pengurus, Mahasiswa.

ABSTRACT

THE INFLUENCE OF ABILITY, EVALUATION, ORGANIZATIONAL COMMITMENT, AND MOTIVATION ON THE PERFORMANCE OF EAST KALIMANTAN PROVINCE STUDENT BOARDBOARD MANAGERS IN YOGYAKARTA

Gabriella Harfa Febryanti
Sanata Dharma University
Yogyakarta
2023

This study aims to determine: (1) the effect of ability, evaluation, organizational commitment, and motivation on the performance of dormitory administrators (2) the effect of ability on the performance of dormitory administrators (3) the effect of evaluation on the performance of dormitory administrators (4) the effect of organizational commitment on the performance of dormitory administrators (5) the effect of motivation on the performance of dormitory administrators. The sampling technique used nonprobability sampling The data collection technique used a questionnaire to 30 respondents. The instrument testing technique in this study was validity and reliability testing. The data analysis technique used the classical assumption test, multiple linear regression analysis, and the coefficient of determination. Hypothesis testing techniques used the F test and t on the SPSS Statistics software. The results of the study show that: 1) ability, evaluation, organizational commitment, and motivation simultaneously influence the performance of the East Kalimantan Provincial Student Dormitory management in Yogyakarta. 2) the ability has no partial effect on the performance of the East Kalimantan Provincial Student Dormitory management in Yogyakarta. 3) the evaluation has no partial effect on the performance of the management of the East Kalimantan Province Student Dormitory in Yogyakarta. 4) organizational commitment has no partial effect on the performance of the management of the East Kalimantan Province Student Dormitory in Yogyakarta. 5) motivation has a partial effect on the performance of the East Kalimantan Provincial Student Dormitory management in Yogyakarta.

Keywords: Ability, Evaluation, Commitment, Motivation, Management, Students.