

ABSTRAK

PENGARUH *SELF CONFIDENCE*, *SELF ESTEEM*, *SELF EFFICACY* DAN *RESILIENCE* TERHADAP *EMPLOYABILITY SKILLS* MAHASISWA AKUNTANSI UNIVERSITAS SANATA DHARMA YOGYAKARTA

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Employability skills penting dimiliki mahasiswa sebelum memasuki dunia kerja. *Employability skills* penting dimiliki karena dapat membantu meningkatkan kinerja dalam menyelesaikan pekerjaan. Penelitian ini bertujuan untuk mengetahui pengaruh *self confidence*, *self esteem*, *self efficacy* dan *resilience* terhadap *employability skill* mahasiswa akuntansi Universitas Sanata Dharma Yogyakarta.

Penelitian ini merupakan penelitian dengan metode kuantitatif dengan responden yang memiliki kriteria mahasiswa prodi akuntansi di Universitas Sanata Dharma angkatan 2019. Variabel independen yang digunakan adalah *self confidence*, *self esteem*, *self efficacy* dan *resilience*. Teknik pengumpulan data yang digunakan adalah angket atau kuesioner yang diukur dengan menggunakan skala *likert* dan skala *semantic differential*. Teknik analisis data yang digunakan dalam penelitian ini adalah analisis regresi linier sederhana. Pengolahan data penelitian dilakukan dengan menggunakan bantuan SPSS.

Hasil dari penelitian ini menunjukkan bahwa semua variabel independen memiliki hubungan terhadap *employability skill*. Namun, hanya *self confidence* yang berpengaruh terhadap *employability skill* mahasiswa akuntansi Universitas Sanata Dharma Yogyakarta. *Self esteem*, *self efficacy* dan *resilience* tidak berpengaruh terhadap *employability skill*.

Kata kunci: *self confidence*, *self esteem*, *self efficacy*, *resilience* dan *employability skill*

ABSTRACT

***THE INFLUENCE OF SELF CONFIDENCE, SELF ESTEEM,
SELF EFFICACY AND RESILIENCE ON THE
EMPLOYABILITY SKILLS OF ACCOUNTING STUDENTS AT
SANATA DHARMA UNIVERSITY YOGYAKARTA***

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Employability skills are important for students to have before entering the world of work. Employability skills are important to have because they can help improve performance in completing work. This study aims to determine the effect of self-confidence, self-esteem, self-efficacy and resilience on the employability skills of accounting students at Sanata Dharma University, Yogyakarta.

This research is a research using a quantitative method with respondents who have criteria for accounting study program students at Sanata Dharma University class of 2019. The independent variables used are self-confidence, self-esteem, self-efficacy and resilience. The data collection technique is a questionnaire or questionnaire which was measured using a Likert scale and a semantic differential scale. The data analysis technique is simple linear regression analysis. Research data processing is carried out using SPSS assistance.

The results of this study indicated that all independent variables had a relationship with employability skills. However, only self-confidence had an effect on the employability skills of accounting students at Sanata Dharma University, Yogyakarta. Self esteem, self efficacy and resilience had no effect on employability skills.

Keywords: self confidence, self esteem, self efficacy, resilience and employability skill