

ABSTRAK

**PENGARUH PERSEPSI KARYAWAN PADA LINGKUNGAN KERJA
FISIK DAN NON FISIK TERHADAP SEMANGAT KERJA
Studi Kasus pada “SP Aluminium Yogyakarta”**

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Tujuan penelitian ini adalah untuk mengetahui pengaruh persepsi karyawan pada lingkungan kerja fisik dan non fisik terhadap semangat kerja di SP Aluminium Yogyakarta.

Populasi dalam penelitian ini adalah seluruh karyawan yang bekerja di SP Aluminium Yogyakarta, dengan sampel 100 responden. Data dalam penelitian ini diperoleh melalui teknik kuesioner, sedangkan teknik analisis data menggunakan regresi linear berganda.

Hasil dari analisis menunjukkan bahwa terdapat pengaruh persepsi karyawan pada lingkungan kerja fisik dan non fisik terhadap semangat kerja di SP Aluminium Yogyakarta baik secara parsial maupun secara simultan.

ABSTRACT

**EFFECT OF EMPLOYEES' PERCEPTION ON THE PHYSICAL AND
NON PHYSICAL WORK ENVIRONMENT TO THE WORKING SPIRIT
Case Study at "SP Aluminium Yogyakarta"**

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The purpose of this study was to determine the effect of the employees' perception on the physical and non-physical environment to the working spirit in SP Aluminium Yogyakarta.

The population in this study was all employees who work in the SP Aluminium Yogyakarta, with sample of 100 respondents. The data were obtained through the questionnaire technique, while multiple linear regressions were used for data analysis technique.

Results of the analysis showed that there were effects of employees' perception on the physical and non-physical work environment, either partially as well simultaneously, to the working spirit in SP Aluminium Yogyakarta