

**PENGALAMAN BEKERJA PADA PENYANDANG DISABILITAS TUBUH  
(STUDI KUALITATIF FENOMENOLOGI)**

*I Made Adi Mahardika*

**ABSTRAK**

Penelitian ini bertujuan untuk menggambarkan pengalaman bekerja penyandang disabilitas tubuh. Penelitian ini mempunyai tiga pertanyaan penelitian. Pertanyaan pertama adalah bagaimana pengalaman bekerja penyandang disabilitas tubuh. Pertanyaan kedua adalah bagaimana penyandang disabilitas tubuh menjalani pekerjaannya, dan ketiga bagaimana sikap penyandang disabilitas tubuh terhadap tantangan. Tiga orang subjek penyandang disabilitas tubuh yang bekerja dipilih dengan *criterion sampling*. Pendataan dilakukan terhadap subjek melalui wawancara semi terstruktur. Proses validitas yang digunakan adalah validitas *member checking*; validitas *member checking* dilakukan dengan memberikan hasil analisis berupa tema-tema kepada subjek agar memiliki pemahaman yang sama diantara subjek dan peneliti. Penelitian ini menggunakan metode analisis fenomenologi deskriptif, sehingga dapat menangkap sedekat mungkin pengalaman yang dialami dan menggambarkan pengalaman tersebut. Hasil penelitian menunjukkan bahwa pengalaman bekerja disabilitas tubuh terdapat dua tipe. Secara umum penyandang disabilitas tubuh mengalami kesulitan mendapatkan pekerjaan, diragukan kemampuannya bekerja. Pada tipe pertama adanya keinginan untuk diakui kemampuannya bekerja, menjalin relasi, menunjukkan kemampuannya sehingga dapat diterima dan diakui kemampuannya. Selain itu, pada tipe kedua terdapat pengalaman dimana kurang diterima oleh lingkungan kerjanya. Pengalaman tersebut juga memunculkan sikap terhadap kondisi disabilitasnya yang disandang.

Kata kunci: *Pengalaman bekerja, penyandang disabilitas tubuh*

**THE EXPERIENCE OF WORK PEOPLE WITH PHYSICAL DISABILITY  
(QUALITATIVE PHENOMENOLOGY STUDY)**

*I Made Adi Mahardika*

**ABSTRACT**

*The aim of this study is to describe work experience of people with physical disability. This study has three research questions. The first question is how work experience of people with physical disability. The second question is how people with physical disability fulfilled their work and third, how response people with physical disability about challenge. Three subjects are employee with physical disability are selected by criterion sampling. The data are collected from subjects through semi-structure interviews. Validity process that is used is a member cheking validity; member cheking validity is done by giving the results of the analysis that are carried out in the form of the themes to the subjects in order to have a common understanding between the subjects and the researcher. This study uses descriptive phenomenological analysis method, so can capture as closely as possible the experience and also describe it. The results show that the work experience of people with physical disability have two types. In general people with physical disability include difficult to get a job, doubt of the ability to work. First type, the desire to be recognized in ability to work, build relationships, demonstrate the competences to be accepted and recognized. Beside, the second type there is a lack of experience to be accepted by the work environment. The experience also give arise attitudes towards disability conditions.*

Key words : The work experiences, people with physical disabilities