

**HUBUNGAN ANTARA *GENERAL SELF-EFFICACY* (GSE) DAN
KESIAPAN KERJA PADA MAHASISWA SEMESTER AKHIR**

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara *general self-efficacy* (*GSE*) dan kesiapan kerja pada mahasiswa semester akhir. Hipotesis penelitian ini yaitu adanya hubungan yang positif dan signifikan antara *general self-efficacy* (*GSE*) dan kesiapan kerja pada mahasiswa semester akhir. Partisipan dalam penelitian ini berjumlah 409 orang yang terdiri atas 131 partisipan berjenis kelamin laki-laki dan 278 partisipan yang berjenis kelamin perempuan. Pengambilan data dilakukan menggunakan metode survei online *google form*. Alat pengumpulan data penelitian menggunakan skala yang diadaptasi dari *new general self-efficacy* milik Chen *et al.* (2001) dan skala yang peneliti buat sendiri dengan mengacu konsep kesiapan kerja milik Brady (2010). Skala *new general self-efficacy* mempunyai koefisien reliabilitas sebesar .86 dan skala kesiapan kerja memiliki koefisien reliabilitas sebesar .97. Hasil uji asumsi menunjukkan bahwa data tidak memenuhi persyaratan normalitas, tetapi memenuhi persyaratan linearitas. Oleh sebab itu, analisis data menggunakan teknik analisis *spearman's rho* dengan bantuan program SPSS versi 22. Hasil penelitian menunjukkan bahwa terdapat hubungan yang positif dan signifikan antara *general self-efficacy* (*GSE*) dan *work readiness* pada mahasiswa semester akhir ($r = .656, p = .00$).

Kata Kunci: *general self-efficacy*, kesiapan kerja, mahasiswa semester akhir

***THE RELATIONSHIP BETWEEN GENERAL SELF-EFFICACY (GSE)
AND WORK READINESS IN FINAL SEMESTER STUDENTS***

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ABSTRACT

This study aims to determine the relationship between general self-efficacy (GSE) and work readiness in final semester college students. The hypothesis of this study is that there is a positive and significant relationship between general self-efficacy (GSE) and work readiness in final semester college students. There were 409 participants in this study, consisting of 131 male participants and 278 female participants. Data collection was carried out using the google form online survey method. The research data collection tool used a scale adapted from Chen et al.'s new general self-efficacy (2001) and the scale that the researcher made herself by referring to Brady's (2010) concept of work readiness. The new general self-efficacy scale has a reliability coefficient of .86 and the work readiness scale has a reliability coefficient of .97. The results of the assumption test showed that the data did not meet the normality requirement, but met the linearity requirement. Therefore, data analysis used Spearman's rho analysis technique with the help of SPSS version 22. The results showed that there was a positive and significant relationship between general self-efficacy (GSE) and work readiness in final semester students ($r = .656$, $p = .00$).

Keywords: *general self-efficacy, work readiness, final semester college students*