

ABSTRAK

ANALISIS PERKEMBANGAN TENAGA KERJA DI INDONESIA SEBELUM DAN SELAMA PANDEMI COVID-19: PENDEKATAN ANALISIS MANOVA

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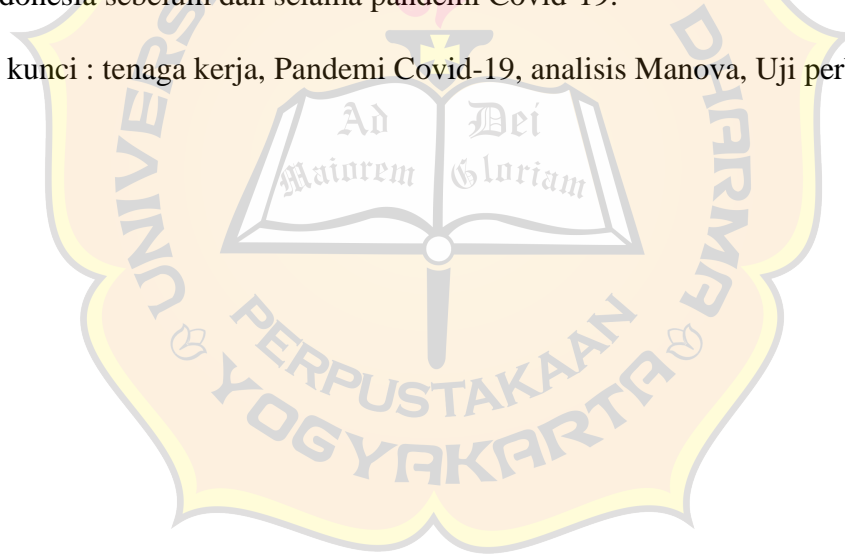
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Penelitian ini bertujuan untuk melakukan analisis komparatif perkembangan tenaga kerja di Indonesia antara sebelum dan selama pandemi Covid-19 dengan menggunakan pendekatan analisis Manova. Jenis penelitian ini bersifat kuantitatif menggunakan data sekunder. Metode pengumpulan data sekunder dilakukan dengan mengunduh data dari keenam indikator yang ada melalui *website* resmi Badan Pusat Statistika (BPS). Metode analisis data yang digunakan adalah analisis deskriptif kuantitatif dengan pendekatan analisis Manova. Proses analisis data menggunakan bantuan *software* SPSS versi 26. Hasil penelitian menunjukkan bahwa secara umum tidak terdapat perbedaan secara signifikan perkembangan tenaga kerja di Indonesia sebelum dan selama pandemi Covid-19.

Kata kunci : tenaga kerja, Pandemi Covid-19, analisis Manova, Uji perbedaan



ABSTRACT

ANALYSIS OF INDONESIAN LABOR DEVELOPMENT BEFORE AND DURING THE COVID-19 PANDEMIC: MANOVA ANALYSIS APPROACH

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This research aims to conduct a comparative analysis of workforce development in Indonesia between before and during the Covid-19 pandemic using the Manova analysis approach. This type of research is quantitative using secondary data. The secondary data collection method is carried out by downloading data from the six existing indicators via the official website of the Central Statistics Agency (BPS). The data analysis method used is quantitative descriptive analysis with a Manova analysis approach. The data analysis process uses SPSS version 26 software. The research results show that in general there is no significant difference in workforce development in Indonesia before and during the Covid-19 pandemic.

Keywords: workforce, Covid-19 pandemic, Manova analysis, difference test.

