

**HUBUNGAN ANTARA DIMENSI KEPRIBADIAN
EXTRAVERSION, CONSCIENTIOUSNESS, DAN NEUROTICISM
DALAM MODEL BIG FIVE DENGAN KEPUASAN KERJA
PADA WARTAWAN SURAT KABAR HARIAN**

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara kepribadian *extraversion*, *conscientiousness*, dan *neuroticism* dalam model *big five* dengan kepuasan kerja pada wartawan surat kabar harian. Penelitian ini mendapatkan 115 partisipan dengan kriteria : wartawan surat kabar harian yang telah bekerja minimal 1 tahun. Alat ukur yang digunakan dalam penelitian ini adalah skala *Big Five Inventory-2* (BFI-2) dan skala *Job Satisfaction Survey* (JSS), yang mana keduanya telah memiliki versi adaptasi Bahasa Indonesia. Skala *Big Five Inventory-2* (BFI-2) memiliki koefisien reliabilitas *alpha stratified* sebesar 0,903. Sementara itu, skala *Job Satisfaction Survey* (JSS) memiliki koefisien *alpha cronbach* sebesar 0,905. Analisis korelasi menggunakan teknik *Spearman Rho* menemukan hasil bahwa terdapat hubungan positif secara signifikan antara dua dimensi kepribadian *big five* yaitu *extraversion* ($r = 0,753$ dan $p = 0,000$) dan *conscientiousness* ($r = 0,699$ dan $p = 0,000$) dengan kepuasan kerja. Analisis korelasi menemukan juga bahwa terdapat hubungan negatif secara signifikan antara dimensi kepribadian *neuroticism* dengan kepuasan kerja ($r = -0,809$ dan $p = 0,000$). Hasil tersebut dapat dimaknai bahwa semakin tinggi *extraversion* dan *conscientiousness* serta semakin rendah *neuroticism*, maka semakin tinggi pula kepuasan kerja pada wartawan surat kabar harian. Sebaliknya, semakin rendah *extraversion* dan *conscientiousness* serta semakin tinggi *neuroticism*, maka semakin rendah pula kepuasan kerja wartawan surat kabar harian.

Kata kunci : *big five*, *conscientiousness*, *extraversion*, kepuasan kerja, *neuroticism*, wartawan surat kabar harian

**THE RELATIONSHIP BETWEEN PERSONALITY DIMENSION OF
EXTRAVERSION, CONSCIENTIOUSNESS, AND NEUROTICISM
IN THE BIG FIVE MODEL WITH JOB SATISFACTION
ON DAILY NEWSPAPER JOURNALISTS**

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ABSTRACT

The main objective of this study is to investigate the correlation between personality dimension of extraversion, conscientiousness, and neuroticism in the big five model with job satisfaction on daily newspaper journalists. The research participants were 115 people (N = 115) with some criterions: daily newspaper journalists and have been working at least 1 year. The instrument used in this study were *Big Five Inventory-2* (BFI-2) scale and Job Satisfaction Survey (JSS) scale, both of which had Indonesian adaptation version. The Big Five Inventory-2 (BFI-2) scale showed satisfactory reliability with stratified alpha 0,903. The Job Satisfaction Survey (JSS) scale also showed satisfactory reliability with Cronbach alpha 0,905. The data were analyzed using Spearman Rho. The result of this study showed significance positive correlation between two big five personality dimension which are extraversion ($r = 0,753$ and $p = 0,000$) and conscientiousness ($r = 0,699$ and $p = 0,000$) and job satisfaction. This study also showed significance negative correlation between neuroticism and job satisfaction ($r = -0,809$ and $p = 0,000$). The result showed that the higher the level of extraversion and conscientiousness and the lower the level of neuroticism, higher the job satisfaction of daily newspaper journalists will be present. Otherwise, the lower level of extraversion and conscientiousness and the higher level of neuroticism, lower the job satisfaction of daily newspaper journalists.

Key words : big five, conscientiousness, daily newspaper journalists, extraversion, job satisfaction, neuroticism