

ABSTRAK

**PERSEPSI KARYAWAN PADA PROGRAM PELATIHAN DAN
PENGEMBANGAN SPIRITUALITAS IGNASIAN**

Studi Kasus Pada Karyawan Biro Universitas Sanata Dharma Yogyakarta

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Tujuan penelitian adalah untuk mengetahui: 1) persepsi karyawan pelaksanaan terhadap program pelatihan dan pengembangan Spiritualitas Ignasian, 2) perbedaan persepsi karyawan Biro Universitas Sanata Dharma ditinjau dari aspek jenis kelamin, dan 3) perbedaan persepsi karyawan Biro Universitas Sanata Dharma ditinjau dari aspek pendidikan.

Teknik pengumpulan data yang digunakan adalah wawancara dan kuesioner. Populasi dalam penelitian ini adalah karyawan biro Universitas Sanata Dharma Yogyakarta yaitu Biro Layanan Umum dan Biro Sarana Prasarana. Sampel penelitian ini sebanyak 43 orang yang diambil menggunakan teknik random sampling. Alat analisis data yang digunakan adalah: 1) analisis persentasi, 2) Uji-*t independent sample*, 3) Uji *one way anova*.

Hasil analisis penelitian menunjukkan bahwa: 1) persepsi karyawan terhadap pelaksanaan program pelatihan dan pengembangan Spiritualitas Ignasian di Biro Universitas Sanata Dharma Yogyakarta dalam kategori baik, 2) ada perbedaan persepsi karyawan Biro Universitas Sanata Dharma Yogyakarta pada program pelatihan dan pengembangan Spiritualitas Ignasian ditinjau dari jenis kelamin, 3) ada perbedaan persepsi karyawan Biro Universitas Sanata Dharma Yogyakarta pada program pelatihan dan pengembangan Spiritualitas Ignasian ditinjau dari pendidikan.

ABSTRACT

**PERCEPTION OF EMPLOYEE ON IGNATIAN SPIRITUALITY
TRAINING AND DEVELOPMENT PROGRAM**

Case Study on Employee of Sanata Dharma University Bureau Yogyakarta

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2012**

The research objective was to determine: 1) the implementation of employee perceptions of training programs and the development of Ignatian Spirituality, 2) differences in employee perceptions Bureau of Sanata Dharma in terms of aspects of sex, and 3) differences in employee perceptions Bureau of Sanata Dharma in terms of aspects of education.

Data collection techniques used was interviews and questionnaires. The population in this study was employees of the bureau of Sanata Dharma University Yogyakarta the bureau of public services and infrastructure services firm. The sample as many as 43 people were taken using a random sampling technique. Data analysis tools used are: 1) the percentage analysis, 2) independent sample t-test, 3) one way ANOVA test.

The results of the analysis indicated that: 1) employee perceptions of the implementation of training and development programs in the Bureau of Ignatian Spirituality Sanata Dharma University Yogyakarta in good category, 2) there are differences in the perception of employees Bureau of Sanata Dharma University in Yogyakarta on training and development of Ignatian Spirituality in terms of gender, 3) there are differences in the perception of employees Bureau of Sanata Dharma University in Yogyakarta on training and development in terms of education Ignatian Spirituality.