

ABSTRAK

**PENGARUH MOTIVASI, KOMPENSASI, DAN LINGKUNGAN KERJA
TERHADAP KINERJA PERAWAT DI RUANG RAWAT INAP LUKAS RUMAH
SAKIT PANTI RAPIH YOGYAKARTA**

Desiderus Wisnu Bagas Priyadi
Universitas Sanata Dharma
2024

Penelitian ini bertujuan untuk mengetahui: (1) pengaruh secara simultan motivasi, kompensasi dan lingkungan kerja terhadap kinerja perawat di Ruang Rawat Inap Lukas Rumah Sakit Panti Rapih Yogyakarta, (2) pengaruh motivasi terhadap kinerja perawat di Ruang Rawat Inap Lukas Rumah Sakit Panti Rapih Yogyakarta, (3) pengaruh kompensasi terhadap kinerja perawat di Ruang Rawat Inap Lukas Rumah Sakit Panti Rapih Yogyakarta, (4) pengaruh lingkungan kerja terhadap kinerja perawat di Ruang Rawat Inap Lukas Rumah Sakit Panti Rapih Yogyakarta. Populasi penelitian ini adalah perawat di ruangan Lukas Rumah Sakit Panti Rapih. Teknik pengambilan sampel menggunakan teknik sampling jenuh dengan responden berjumlah 30 orang. Teknik pengumpulan data diperoleh dengan menyebarkan kuesioner. Analisis data menggunakan perangkat lunak *Statistical Product and Service Solution* (SPSS). Hasil penelitian ini menunjukkan bahwa: (1) secara parsial motivasi berpengaruh terhadap kinerja perawat di Ruang Rawat Inap Lukas Rumah Sakit Panti Rapih. (2) Kompensasi secara parsial berpengaruh terhadap kinerja perawat di Ruang Rawat Inap Lukas Rumah Sakit Panti Rapih. (3) Lingkungan Kerja secara parsial tidak berpengaruh terhadap kinerja perawat di Ruang Rawat Inap Lukas Rumah Sakit Panti Rapih. (4) Secara simultan motivasi, kompensasi, dan lingkungan kerja berpengaruh terhadap kinerja perawat di Ruang Rawat Inap Lukas Rumah Sakit Panti Rapih.

Kata Kunci : Motivasi, Kompensasi, Lingkungan Kerja dan Kinerja

ABSTRACT

THE EFFECT OF MOTIVATION, COMPENSATION, AND WORK ENVIRONMENT ON LUKAS INPATIENT ROOM NURSE PERFORMANCE AT ORPHANAGE RAPIH HOSPITAL YOGYAKARTA

Desiderus Wisnu Bagas Priyadi
Universitas Sanata Dharma
2024

This study aims to determine: (1) the simultaneous influence of motivation, resolution and work environment on the performance of nurses in the Lukas Inpatient Room, Panti Rapih Hospital, Yogyakarta, (2) the influence of motivation on the performance of nurses in the Lukas Inpatient Room, Panti Rapih Hospital, Yogyakarta. , (3) the influence of compensation on the performance of nurses in the Lukas Inpatient Room at Panti Rapih Hospital Yogyakarta, (4) the influence of the work environment on the performance of nurses in the Lukas Inpatient Room at Panti Rapih Hospital Yogyakarta. The population of this study were nurses in the Lukas room at Panti Rapih Hospital. The sampling technique used a saturated sampling technique with 30 respondents. Data collection techniques were obtained by distributing questionnaires. Data analysis uses Statistical Product and Service Solution (SPSS) software. The results of this study show that: (1) motivation partially influences the performance of nurses in the Lukas Inpatient Room at Panti Rapih Hospital. (2) Compensation partially influences the performance of nurses in the Lukas Inpatient Room at Panti Rapih Hospital. (3) The work environment does not partially influence the performance of nurses in the Lukas Inpatient Room at Panti Rapih Hospital. (4) Simultaneously, motivation, compensation and work environment influence the performance of nurses in the Lukas Inpatient Room at Panti Rapih Hospital.

Keywords: Motivation, Compensation, Work Environment and Performance