

ABSTRAK

ANALISIS KOMPETENSI PEDAGOGIK GURU DITINJAU DARI LATAR BELAKANG PENDIDIKAN, MASA KERJA, DAN ETOS KERJA GURU SMA NEGERI DI KABUPATEN KLATEN

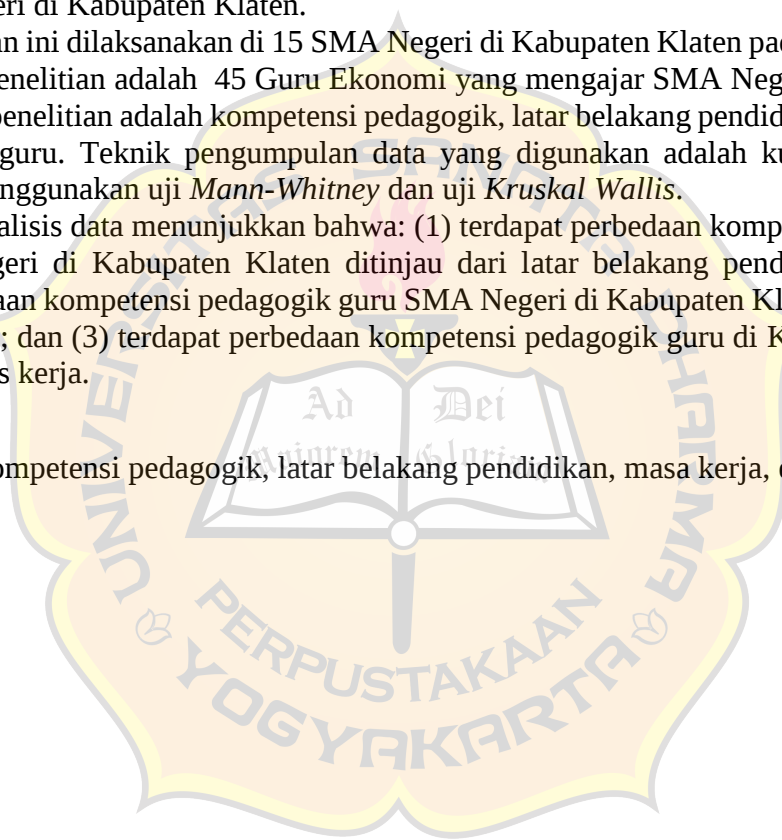
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2025

Penelitian ini merupakan penelitian komparatif yang bertujuan untuk menganalisis kompetensi pedagogik guru ditinjau dari latar belakang pendidikan, masa kerja, dan etos kerja guru SMA Negeri di Kabupaten Klaten.

Penelitian ini dilaksanakan di 15 SMA Negeri di Kabupaten Klaten pada bulan Oktober 2024. Subyek penelitian adalah 45 Guru Ekonomi yang mengajar SMA Negeri di Kabupaten Klaten. Obyek penelitian adalah kompetensi pedagogik, latar belakang pendidikan, masa kerja, dan etos kerja guru. Teknik pengumpulan data yang digunakan adalah kuesioner. Teknik analisis data menggunakan uji *Mann-Whitney* dan uji *Kruskal Wallis*.

Hasil analisis data menunjukkan bahwa: (1) terdapat perbedaan kompetensi pedagogik guru SMA Negeri di Kabupaten Klaten ditinjau dari latar belakang pendidikan guru; (2) terdapat perbedaan kompetensi pedagogik guru SMA Negeri di Kabupaten Klaten ditinjau dari masa kerja guru; dan (3) terdapat perbedaan kompetensi pedagogik guru di Kabupaten Klaten ditinjau dari etos kerja.

Kata Kunci: kompetensi pedagogik, latar belakang pendidikan, masa kerja, etos kerja guru.



ABSTRACT**ANALYSIS OF TEACHERS' PEDAGOGICAL COMPETENCE BASED ON EDUCATIONAL BACKGROUND, YEARS OF SERVICE, AND WORK ETHIC OF PUBLIC SENIOR HIGH SCHOOL TEACHERS IN KLATEN REGENCY**

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This study is a comparative research aimed at analyzing teachers' pedagogical competence based on educational background, years of service, and work ethic of public senior high school teachers in Klaten Regency.

The study was conducted in 15 public senior high schools in Klaten Regency in October 2024. The research subjects were 45 Economics teachers teaching in public senior high schools in Klaten Regency. The research objects included pedagogical competence, educational background, years of service, and teachers' work ethic. The data collection technique used was a questionnaire, while data analysis was performed using the Mann-Whitney test and the Kruskal-Wallis test.

The results of the data analysis indicate that: (1) There is a difference in the pedagogical competence of public senior high school teachers in Klaten Regency based on their educational background; (2) There is a difference in the pedagogical competence of public senior high school teachers in Klaten Regency based on their years of service; (3) There is a difference in the pedagogical competence of public senior high school teachers in Klaten Regency based on their work ethic.

Keywords: *pedagogical competence, educational background, years of service, teachers' work ethic.*