

## ABSTRAK

### **HUBUNGAN ANTARA *HUMAN RESOURCE MANAGEMENT* DENGAN *EMPLOYEE PERFORMANCE* DI PT MAYORA INDAH**

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Tujuan dari penelitian ini (1) untuk mengetahui seberapa tinggi *Human Resource Management* pada PT Mayora Indah, (2) untuk mengetahui seberapa tinggi *Employee Performance* pada PT Mayora Indah, (3) untuk mengetahui adanya tindakan hubungan antara *Human Resource Management* dengan *Employee Performance* pada PT Mayora Indah.

Penelitian ini menggunakan penelitian kuantitatif korelasi, dengan subjek 64 karyawan divisi HRD di PT. Mayora Indah. Proses pengambilan data dengan melakukan penyebaran kuesioner menggunakan *google form* dengan pernyataan menggunakan *skala likert*. Pada skala *Human Resource Management* terdapat 25 item valid dengan indek reliabilitas *Alpha Cornbach* 0,914. Skala *Employee Performance* terdapat 31 item valid dengan indeks reliabilitas *Alpha Cornbach* 0,944.

Hasil penelitian menunjukkan (1) tingkat yang diberikan *human resource management* kepada karyawan divisi HRD pada PT. Mayora Indah terindikasi rendah dengan 22 dari total responden 64 berada dalam kategori rendah, (2) tingkat *employee performance* terindikasi sedang, dengan 24 dari 64 karyawan menunjukan tingkat *employee performance* diri yang sedang, (3) penelitian ini menemukan adanya hubungan yang signifikan dan positif antara *human resources management* dan *employee performance*, dengan nilai korelasi 0,291.

**Kata Kunci :** *Human Resource Management, Employee Performance*

**ABSTRACT**

***RELATIONSHIP BETWEEN HUMAN RESOURCE MANAGEMENT  
FACILITIES AND EMPLOYEE PERFORMANCE AT PT MAYORA***

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*The aims of this research are (1) to find out how high Human Resource Management is at PT Mayora Indah, (2) to find out how high Employee Performance is at PT Mayora Indah, (3) to find out if there is a relationship between Human Resource Management facilities and Employee Performance at PT Mayora Indah.*

*This research used quantitative correlation research, with subjects of 64 HRD division employees at PT. Mayora Indah. The data collection process by distributing questionnaires using google form with statements using the likert scale. On the Human Resource Management scale there are 25 valid items with an Alpha Cronbach reliability index of 0.914. The Employee Performance scale contains 31 valid items with an Alpha Cornbach reliability index of 0.944.*

*The results of the study indicate (1) the level of facilities provided by human resource management to HRD division employees at PT. Mayora Indah, is indicated as low with 22 of the total 64 respondents in the low category, (2) the level of employee performance is indicated as moderate, with 24 of the 64 employees showing a moderate level of employee performance, (3) this study found a significant and positive relationship between human resources management and employee performance, with a correlation value of 0.291.*

***Keywords: Human Resource Management, Employee Performance***