

ABSTRAK

**HUBUNGAN ANTARA MOTIVASI KERJA GURU DAN SIKAP
TERHADAP PROFESI DENGAN KEPUASAN KERJA**

Studi Kasus : Guru SMA se-Kecamatan Mlati Sleman

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Penelitian ini bertujuan untuk mengetahui apakah ada hubungan antara: 1) kepuasan kerja terhadap profesi dengan motivasi kerja guru dan 2) sikap terhadap profesi dengan motivasi kerja guru,

Penelitian ini merupakan penelitian *Ex-Post Facto*. Subjek penelitian yaitu guru di lima SMA se- Kecamatan Mlati Sleman Yogyakarta yang berjumlah 116 orang guru. Metode pengumpulan data dengan metode kuesioner dan dokumentasi. Uji validitas dilakukan dengan menggunakan *Product Moment* dari Pearson, sedangkan uji reliabilitas dengan menggunakan *Cronbach's Alpha*. Teknik analisis data dengan menggunakan *Spearman Rank* dengan tingkat signifikansi hasil analisis ditentukan sebesar 5%.

Hasil penelitian menunjukkan bahwa: 1) ada hubungan positif antara motivasi kerja guru dengan kepuasan kerja didukung dengan nilai probabilitas hipotesis = 0,000 lebih kecil dari $\alpha = 0,05$; 2) ada hubungan positif antara sikap terhadap profesi dengan kepuasan kerja didukung dengan nilai probabilitas hipotesis = 0,000 lebih kecil dari $\alpha = 0,05$.

ABSTRACT

**THE RELATIONSHIP TEACHER'S WORKING MOTIVATION AND
ATTITUDE TO PROFESSIONALS WITH BETWEEN JOB
SATISFICATION**

A Case Study at Theachers Senior High School in Mlati Sleman District

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The purposes of this research are to know the correlation between: 1) The job satisfaction on professional with teachers working motivation and 2) The attitude to professional with teacher's working motivation.

This research is an *Ex-Post Facto* type. The subjects of this research were 116 teachers in five Senior High Schools in Mlati Sleman Yogyakarta District. Booklet were used in this research to collect data that are useful to support this research. To examine the validity of data, this research applied *Product Moment* from Pearson, and to examine the reliability *Cronbach Alpha*. Capped the Techniques of data analysis was *Spearman Rank* with the significant degrees is about 5%.

The result indicates that : 1) there is positive correlation teacher's working motivation with between job satisfaction supported by probability value = 0,000 less than $\alpha = 0,05$; 2) there is positive correlation between attitude to professional and teacher's between job satisfaction supported probability value = 0,000 less than $\alpha = 0,05$.