

## HUBUNGAN *OPENNESS TO EXPERIENCE* DAN *ADAPTIVE PERFORMANCE* PADA PENGEMUDI TRANSPORTASI *ONLINE*

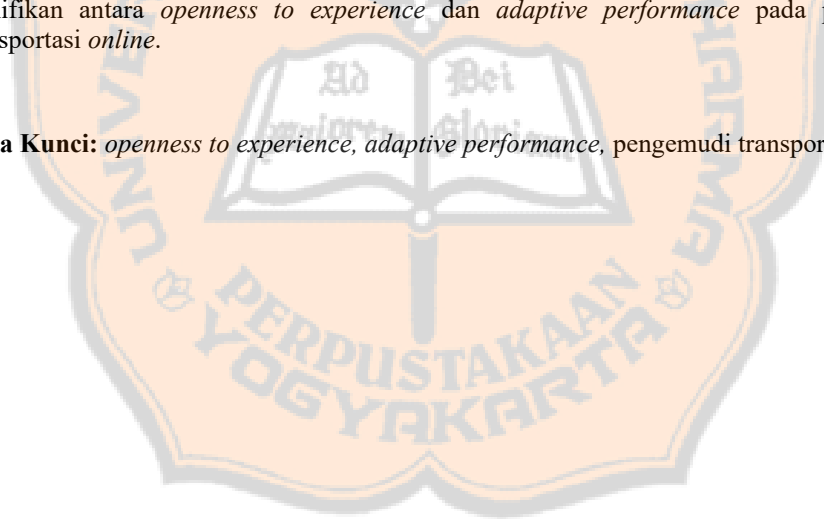
Studi Pada Pengemudi Transportasi *Online*

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### ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara *openness to experience* dan *adaptive performance* pada pengemudi transportasi *online*. Hipotesis yang diajukan pada penelitian ini yaitu terdapat hubungan antara *openness to experience* dan *adaptive performance* pada pengemudi transportasi *online*. Partisipan dalam penelitian ini ialah 110 pengemudi transportasi *online*. Penelitian ini menggunakan metode kuantitatif dengan teknik pengambilan sampel *convenience sampling*. Metode pengumpulan data dalam penelitian ini menggunakan desain penelitian survei dengan alat ukur *big five inventory 2 (domain open-mindedness) versi Indonesia* (Achmadan, Jaya, & Asih, 2022) dan *individual adaptability measure* (Ployhart & Bliese, 2006) yang telah diadaptasi ke dalam Bahasa Indonesia. Berdasarkan hasil uji coba, *big five inventory 2 (domain open-mindedness) versi Indonesia* koefisien reliabilitas sebesar 0.775 dan pada *individual adaptability measure* sebesar 0.866. Data pada penelitian ini dianalisis dengan menggunakan teknik korelasi *spearman's rho* karena data tidak terdistribusi normal ( $0.000 < 0.005$ ). Hasil uji korelasi menunjukkan skor koefisien korelasi sebesar 0.733 dengan nilai signifikansi sebesar  $p < 0.001$  ( $p < 0.005$ ). Maka dapat disimpulkan bahwa terdapat hubungan positif yang signifikan antara *openness to experience* dan *adaptive performance* pada pengemudi transportasi *online*.

**Kata Kunci:** *openness to experience*, *adaptive performance*, pengemudi transportasi *online*



## THE CORRELATION BETWEEN OPENNESS TO EXPERIENCE AND ADAPTIVE PERFORMANCE AMONG ONLINE TRANSPORTATION DRIVER

Study Among Online Transportation Driver

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### **ABSTRACT**

*This research aimed to determine the correlation openness to experience and adaptive performance among online transportation driver. The respondents of this research were 110 online transportation driver. This research was based on a quantitative study with convenience sampling techniques. The data collection method of this research used two scales named big five inventory 2 (domain open-mindedness) Indonesian version (Achmadan, Jaya, & Asih, 2022) and individual adaptability measure (Ployhart & Bliese, 2006) that had been adapted to Bahasa. Based on the research's tryout, the reliability coefficients on the big five inventory 2 (domain open-mindedness) Indonesian version were 0.775, and the individual adaptability measure was 0.866. The research data were analyzed using Spearman's rho because the data were abnormally distributed. The results showed that openness to experience was correlated positively with adaptive performance, with a correlation test value of 0.733, and the significance level was  $p < 0.001$  ( $p < 0.005$ ). Based on the analysis, it can be concluded that there was a significant positive correlation between openness to experience and adaptive performance among online transportation driver.*

Keywords: openness to experience, adaptive performance, online transportation driver

