

ABSTRAK

PERWUJUDAN ASPEK-ASPEK KEPEMIMPINAN YANG MELAYANI DALAM TUGAS PELAYANAN MISDINAR DI PAROKI SANTA THERESIA SEDAYU

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Penelitian ini bertujuan untuk mendeskripsikan perwujudan aspek-aspek kepemimpinan yang melayani dalam tugas pelayanan misdinar di Paroki Santa Theresia Sedayu. Penelitian dilatarbelakangi oleh realitas bahwa sebagian misdinar di paroki tersebut masih merasakan keterpaksaan dalam menjalankan tugas, belum sepenuhnya menghayati makna pelayanan sebagai panggilan iman, serta belum optimalnya penghayatan nilai-nilai kepemimpinan yang melayani seperti kerelaan, tanggung jawab, dan kepekaan terhadap sesama. Penelitian ini menggunakan metode kualitatif deskriptif dengan teknik pengumpulan data melalui observasi partisipatoris, wawancara mendalam semi-terstruktur, dan dokumentasi. Informan penelitian terdiri dari delapan misdinar aktif dengan pengalaman pelayanan minimal tiga tahun, serta dua validator yaitu Pastor Vikaris Parokial dan Koordinator Misdinar. Hasil penelitian menunjukkan bahwa perwujudan aspek-aspek kepemimpinan yang melayani terwujud dalam tiga dimensi utama. Pertama, penghayatan melalui doa dan refleksi yang mencakup kebiasaan doa sebelum dan sesudah pelayanan serta perubahan diri setelah melayani. Kedua, penghayatan pelayanan liturgi dengan penuh kerendahan hati, kesetiaan, dan tanggung jawab yang terlihat dalam motivasi yang berkembang, inisiatif dalam pelayanan, sikap terbuka terhadap kritik, serta pengalaman berkesan yang membentuk kedewasaan rohani. Ketiga, penghayatan relasi dan kerja sama dalam dinamika pelayanan yang meliputi dukungan lingkungan paroki dan Romo, kerja sama dengan sesama misdinar, serta sikap melayani dalam tim. Penelitian ini menegaskan bahwa pelayanan misdinar bukan sekadar tugas liturgis, melainkan sarana pembentukan iman dan karakter kepemimpinan yang melayani. Temuan penelitian ini memberikan kontribusi bagi pengembangan pembinaan misdinar di tingkat paroki dan memperkaya kajian tentang aspek-aspek pelayanan misdinar serta kepemimpinan yang melayani dalam Gereja Katolik.

Kata Kunci: Aspek-aspek Kepemimpinan yang Melayani, Misdinar, Perwujudan

ABSTRACT

***THE MANIFESTATION OF SERVANT LEADERSHIP ASPECTS IN THE
MINISTRY DUTIES OF ALTAR SERVERS AT SAINT THERESIA PARISH
SEDAYU***

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This study aims to describe the manifestation of the aspects of servant leadership in the ministry duties of altar servers at St. Theresia Parish, Sedayu. The research is motivated by the reality that some altar servers in the parish still experience a sense of obligation rather than willingness in carrying out their duties, have not fully internalized the meaning of service as a faith calling, and have not optimally embodied the values of servant leadership, such as willingness, responsibility, and sensitivity toward others. This study employed a descriptive qualitative method, with data collected through participatory observation, semi-structured in-depth interviews, and documentation. The informants consisted of eight active altar servers with a minimum of three years of service experience, as well as two validators, namely the Parochial Vicar and the Coordinator of Altar Servers. The results show that the manifestation of the aspects of servant leadership is reflected in three main aspects. First, the aspect of prayer and reflection, encompassing the habit of praying before and after service and the personal transformation experienced through ministry. Second, the aspect of humility, faithfulness, and responsibility in liturgical service, reflected in evolving motivation, initiative in service, openness to criticism, and meaningful experiences that shape spiritual maturity. Third, the aspect of relationship and collaboration within the dynamics of service, encompassing support from the parish community and the priest, cooperation among fellow altar servers, and a spirit of teamwork in service. This study affirms that the ministry of altar servers is not merely a liturgical task but also a means of faith formation and the development of servant leadership character. The findings contribute to the development of altar server formation programs at the parish level and enrich the study of altar server ministry and servant leadership within the Catholic Church.

Keywords: Aspects of Servant Leadership, Altar Servers, Manifestation