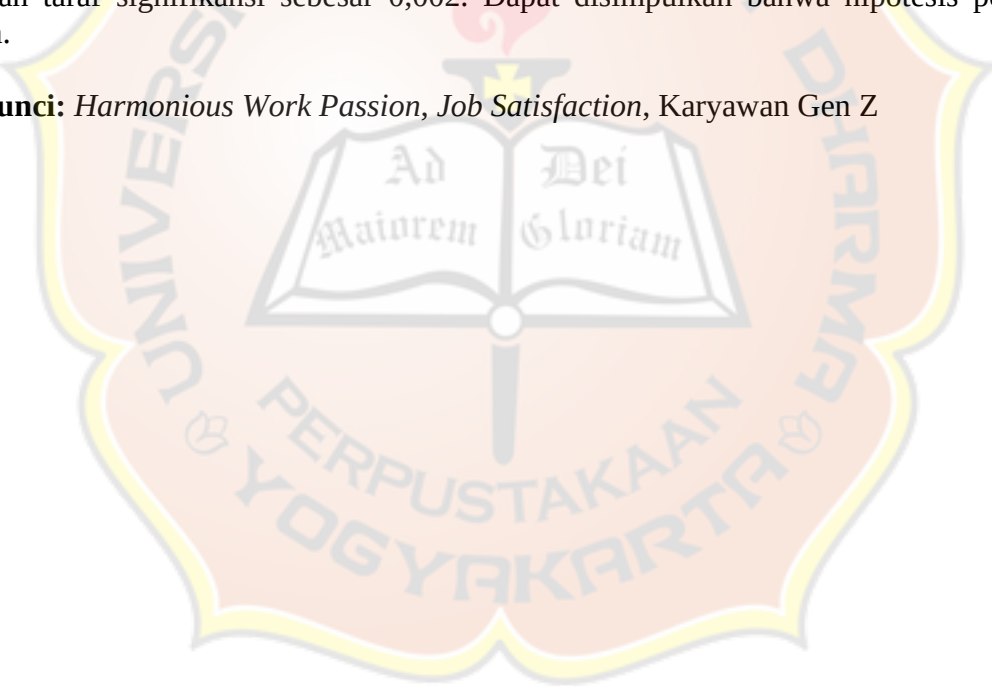


ABSTRAK

Jorlin, Miguel. 2026. Hubungan antara *Harmonious Work Passion* dan *Job Satisfaction* Pada Karyawan Gen Z. Skripsi. Yogyakarta: Psikologi, Fakultas Psikologi, Universitas Sanata Dharma.

Tujuan penelitian ini adalah untuk mengetahui hubungan antara *harmonious work passion* dan *job satisfaction* pada karyawan gen Z. Hipotesis penelitian ini adalah terdapat hubungan positif antara *harmonious work passion* dan *job satisfaction* pada karyawan gen Z. Subjek penelitian ini terdiri dari 132 karyawan gen Z yang berusia 18-29 tahun, bekerja dalam naungan perusahaan atau organisasi, dan telah bekerja minimal enam bulan. Skala yang digunakan dalam penelitian ini adalah hasil terjemahan dari *The Passion Scale* dengan koefisien *alpha cronbach* 0,860 dan *Facet Satisfaction Scale* dengan koefisien *alpha cronbach* 0,838. Data penelitian ini dianalisis menggunakan uji korelasi *spearman's rho* karena hasil distribusi data tidak normal dan menggunakan bantuan perangkat lunak IBM SPSS Statistics 27. Hasil penelitian ini menunjukkan bahwa terdapat hubungan positif yang signifikan antara *harmonious work passion* dan *job satisfaction* pada karyawan gen Z dengan koefisien korelasi 0,247 dan taraf signifikansi sebesar 0,002. Dapat disimpulkan bahwa hipotesis penelitian diterima.

Kata Kunci: *Harmonious Work Passion*, *Job Satisfaction*, Karyawan Gen Z



ABSTRACT

Jorlin, Miguel. 2026. *The Relationship Between Harmonious Work Passion and Job Satisfaction Among Gen Z Employees*. Thesis. Yogyakarta: Department of Psychology, Faculty of Psychology, Sanata Dharma University.

The purpose of this study is to examine the relationship between harmonious work passion and job satisfaction among Gen Z employees. The hypothesis of this study is that there is a positive relationship between harmonious work passion and job satisfaction among Gen Z employees. The study sample consisted of 132 Gen Z employees aged 18–29 who were employed by a company or organization and had been working for at least six months. The scales used in this study were translations of The Passion Scale with a Cronbach's alpha coefficient of 0,860 and the Facet Satisfaction Scale with a Cronbach's alpha coefficient of 0,838. The research data were analyzed using Spearman's rho correlation test because the data distribution was not normal, with the assistance of IBM SPSS Statistics 27 software. The results of this study indicate that there is a significant positive relationship between harmonious work passion and job satisfaction among Gen Z employees, with a correlation coefficient of 0,247 and a significance level of 0,002. It can be concluded that the research hypothesis is accepted.

Keywords: Harmonious Work Passion, Job Satisfaction, Gen Z Employees

