

**ABSTRAK****ANALISIS KOMPETENSI GURU DITINJAU DARI GOLONGAN  
JABATAN, MASA KERJA, DAN USIA GURU**

Survei : Guru-guru Sekolah Menengah Atas Negeri dan Swasta di Wilayah  
Kabupaten Sleman

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Penelitian ini bertujuan untuk mengetahui: (1) apakah ada perbedaan kompetensi guru ditinjau dari golongan jabatan; (2) masa kerja; (3) usia guru.

Penelitian ini merupakan penelitian survei pada guru-guru SMA negeri dan SMA swasta di wilayah Kabupaten Sleman. Populasi 1.286 orang. Sampel penelitian ini adalah guru SMA Negeri 1 Seyegan, SMA Negeri 1 Ngaglik, SMA Negeri 1 Kalasan, SMA Negeri 1 Depok, SMA Negeri 1 Cangkringan, SMA Kolombo Sleman, SMA Angkasa Adisutjipto, SMA Islam Gamping, dan SMA Santo Mikael yang berjumlah 322 guru. Data dikumpulkan dengan kuesioner dan dianalisis menggunakan teknik deskriptif dan *one way Anova*.

Hasil penelitian ini menunjukkan bahwa: (1) tidak ada perbedaan pada kompetensi guru ditinjau dari golongan jabatan (*asympt. sig.* sebesar  $0,708 > \alpha = 0,05$  dan  $F_{hitung}$  sebesar  $0,68 < F_{tabel} 1,96$ ); (2) tidak ada perbedaan kompetensi guru ditinjau dari masa kerja (*asympt. sig.* sebesar  $0,890 > \alpha = 0,05$  dan  $F_{hitung}$  sebesar  $0,499 < F_{tabel} 1,86$ ); (3) tidak ada perbedaan kompetensi guru ditinjau dari usia guru (*asympt. sig.* sebesar  $0,8647 > \alpha = 0,05$  dan  $F_{hitung}$  sebesar  $0,669 < F_{tabel} 1,86$ ).

## ABSTRACT

TEACHER COMPETENCE ANALYSIS PERCEIVED FROM PROFESSION  
LEVEL, PERIOD OF WORKING, AND AGE OF TEACHERS

A Survey : Teachers from Public Senior High School and Private Senior High  
School in Sleman Regency  
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The purpose of this research is to know : (1) what there are differences between teacher competence perceived from professional level; (2) the period working; (3) age of teachers.

This research is a survey for teachers in Public Senior High School and Private Senior High School in Sleman Regency. The population is 1.286 teachers. The samples of this research were 322 teachers from Public Senior High School 1 in Seyegan, Public Senior High School 1 in Ngaglik, Public Senior High School 1 in Kalasan, Public Senior High School 1 in Depok, Public Senior High School in Cangkringan, Kolombo Private Senior High School in Sleman, Angkasa Adisucipto Private Senior High School, Islam Private Senior High School in Gamping, and Santo Mikael Private Senior High School. Techniques of collecting data were questionnaires. Data were analyzed by applying descriptive technique and one way Anova.

The results of this research show that isn't any differences between: (1) teacher competence perceived from profession level (*asympt. Sig.*  $0,708 > \alpha = 0,05$  and  $F_{\text{count}} 0,681 < F_{\text{table}} 1,96$ ); (2) period of working (*asympt. sig.*  $0,890 > \alpha = 0,05$  and  $F_{\text{count}} 0,499 < F_{\text{table}} 1,86$ ); (3) age of teacher (*asympt. sig.*  $0,8647 > \alpha = 0,05$  and  $F_{\text{count}} 0,669 < F_{\text{table}} 1,86$ ).