



**HUBUNGAN ANTARA GAYA KEPEMIMPINAN KEPALA  
SEKOLAH DENGAN MOTIVASI KERJA GURU SWASTA DI  
SEKOLAH SWASTA**

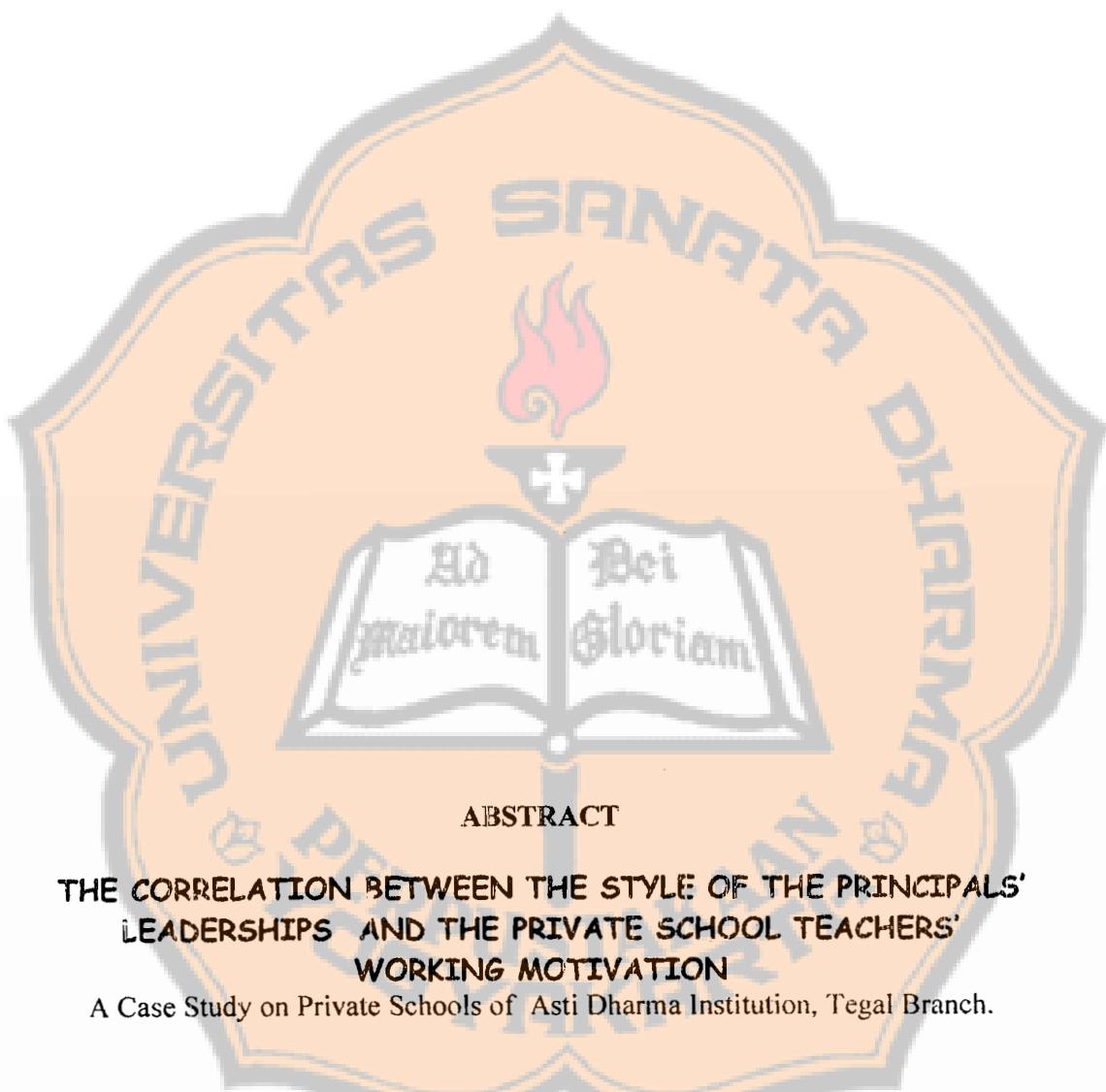
Studi Kasus Pada Sekolah-sekolah Di Lingkup Yayasan Asti Dharma Cabang Tegal

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Penelitian ini bertujuan untuk mengetahui hubungan antara gaya kepemimpinan kepala sekolah dengan motivasi kerja guru pada sekolah-sekolah di bawah lingkup Yayasan Asti Dharma Cabang Tegal.

Teknik pengumpulan data yang digunakan teknik wawancara, kuesioner dan dokumentasi. Kuesioner yang digunakan terdiri dari dua kelompok, kelompok pertama tentang gaya kepemimpinan kepala sekolah dan kelompok kedua tentang motivasi kerja guru. Teknik pengambilan sampel adalah *stratified and proportional random sampling* sebanyak 121 responden dari total populasi sebanyak 174 guru. Teknik analisis yang digunakan 1) interval rumus Struges 2) penilaian Acuan Normatif 3) analisis korelasi Spearman-Rank.

Hasil penelitian menunjukkan bahwa gaya kepemimpinan yang dominan



## ABSTRACT

### THE CORRELATION BETWEEN THE STYLE OF THE PRINCIPALS' LEADERSHIPS AND THE PRIVATE SCHOOL TEACHERS' WORKING MOTIVATION

A Case Study on Private Schools of Asti Dharma Institution, Tegal Branch.

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The aims of this research were to know of correlation between the style of the principals' leaderships and the private school teachers' working motivation at schools at Asti Dharma Institution, Tegal.

The methods used in collecting the data in this research were interviews, questionnaires, and documentation. The questionnaires used consisted of two models. The first model was about the style of the principals' leaderships, and the second was about the private schools teachers' working motivation. The methods used in taking the sampel were *Stratified and Proportional Random Sampling*. There were 121 selected respondents from the total number of 174 existing teachers. The analysis methods applied were 1) *Formula Struges interval*, 2) *Norm*.