



**ABSTRAK**

**ANALISIS KEBUTUHAN TENAGA KERJA DAN  
EFISIENSI BIAYA TENAGA KERJA**

**Studi Kasus Pada Perusahaan Pertenunan "SANTA MARIA"**

**Di Boro, Banjar Asri, kalibawang, Kulon Progo**

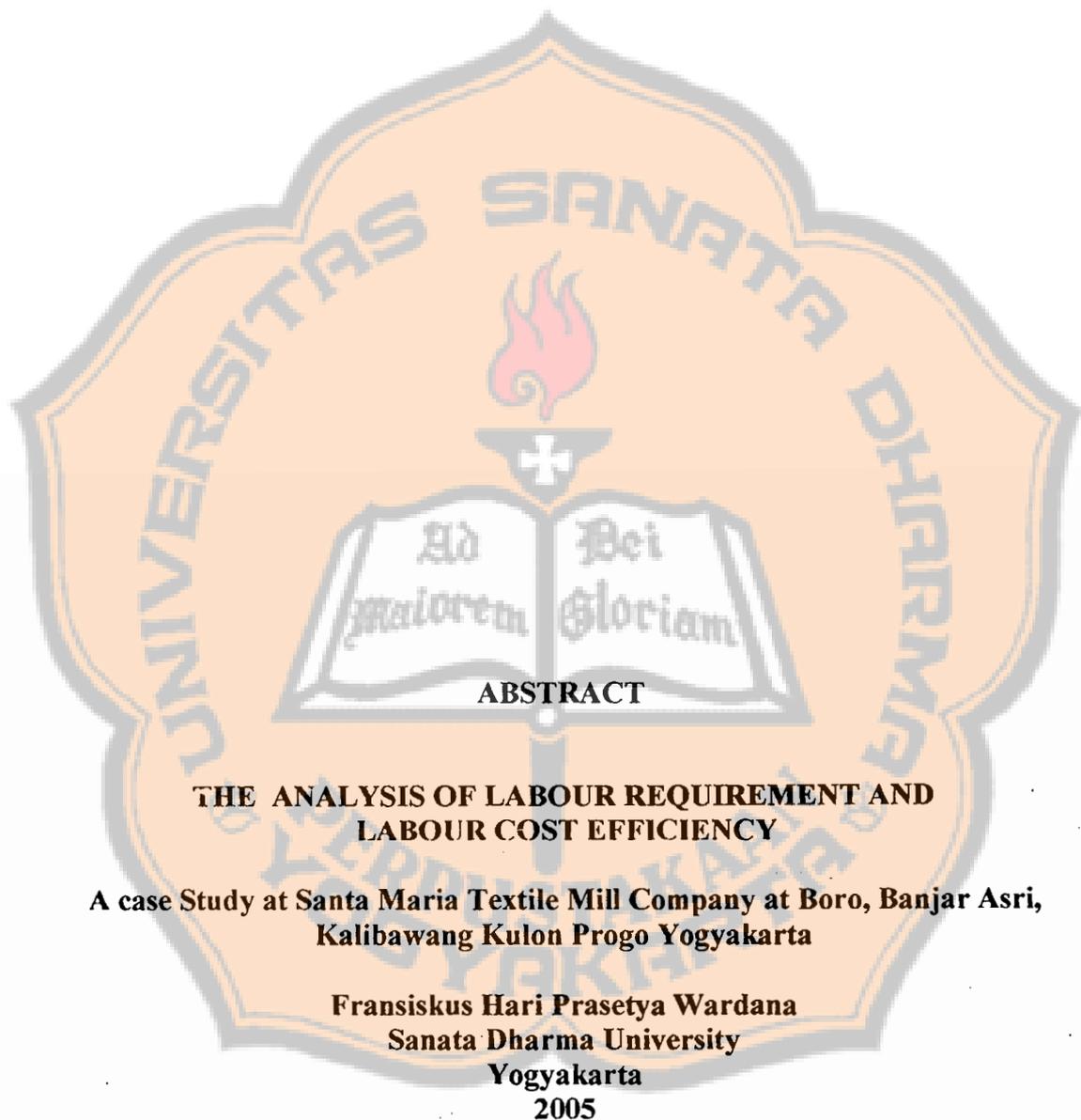
Fransiskus Hari Prasetya Wardana

Universitas Sanata Dharma

Yogyakarta

2005

Tujuan Penelitian ini adalah untuk mengetahui: (1) Apakah penentuan jumlah tenaga kerja pada bagian produksi sudah tepat?, (2) Apakah pengendalian biaya tenaga kerja langsung pada bagian produksi sudah efisien?, (3) Apakah ada hubungan positif antara ketepatan penentuan jumlah tenaga kerja dengan efisiensi biaya tenaga kerja langsung bagian produksi?. Jenis penelitian studi kasus pada perusahaan Pertenunan "SANTA MARIA" Boro dilaksanakan pada bulan Juli-



This research aims to know : (1) Is the number of the employees in the Department of Production sufficient enough to carry out their duties? (2) Is direct labour cost control done by the Department of Production efficient? (3) Is there any positive relationship between the number of staff and the efficiency of labour cost of the Department of Production?

This research was carried out at Santa Maria Textile Mill Company at Boro, Banjar Asri, Kalibawang Kulon Progo Yogyakarta from July to August 2005. The data were gathered by using the techniques of interviews, observation, and documentation.

To answer the first question, *work force analysis* was applied by applying the following steps : (1) Determining *Work Load Analysis* (2) Determining the level of absence (3) Determining the *Labour Turnover* (4) Determining the total number of labourers. To answer the second question, the different cost analysis