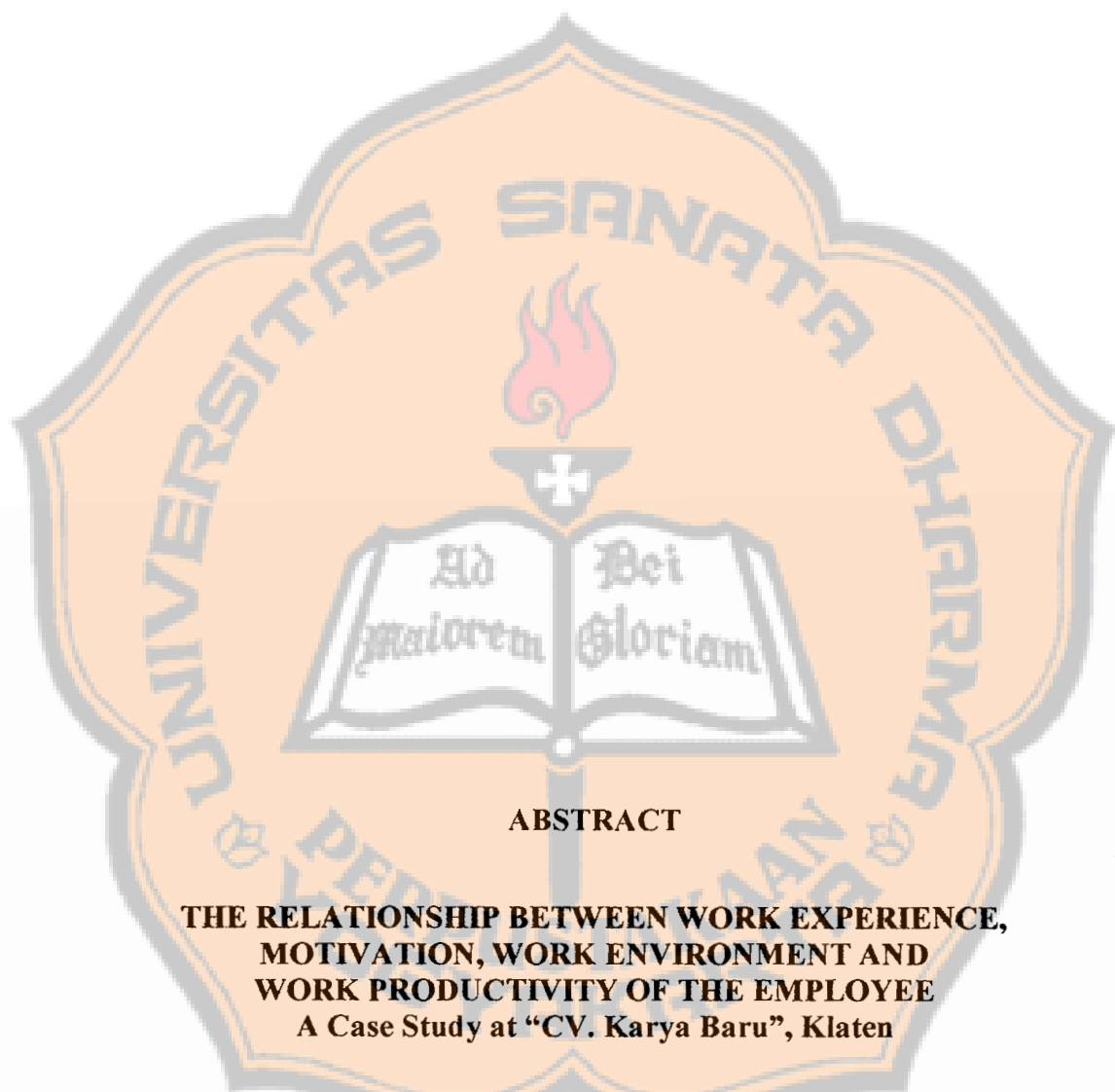




Penelitian ini bertujuan untuk mengetahui apakah: (1) ada hubungan positif antara pengalaman kerja dengan produktivitas kerja karyawan; (2) ada hubungan positif antara motivasi kerja dengan produktivitas kerja karyawan; (3) ada hubungan positif antara lingkungan kerja dengan produktivitas kerja karyawan; (4) ada hubungan positif antara pengalaman kerja, motivasi kerja, dan lingkungan kerja terhadap produktivitas kerja karyawan. Penelitian ini dilaksanakan di CV. Karya Baru Klaten pada bulan Desember 2004 sampai dengan Januari 2005.

Populasi penelitian ini adalah seluruh karyawan pada perusahaan CV. Karya Baru Klaten yang berjumlah 30 karyawan. Teknik pengumpulan data menggunakan kuesioner, dokumentasi, dan wawancara. Untuk menguji hipotesis pertama, kedua, dan ketiga digunakan analisis korelasi product moment, sedangkan untuk menjawab permasalahan keempat digunakan analisis korelasi



ABSTRACT

**THE RELATIONSHIP BETWEEN WORK EXPERIENCE,
MOTIVATION, WORK ENVIRONMENT AND
WORK PRODUCTIVITY OF THE EMPLOYEE
A Case Study at "CV. Karya Baru", Klaten**

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2005**

This research was aimed to find out whether or not: (1) there was a positive relationship between the work experience and the work productivity of the employee; (2) there was a positive relationship between the work motivation and the work productivity of the employee; (3) there was a positive relationship between the work environment and the work productivity of the employee; (4) there was a positive relationship between the work experience, motivation, and the work environment taken together toward the work productivity of employee. This research was performed at "CV. Karya Baru Klaten", from December 2004 to January 2005.

The population of this research was the entire employees at the firm "CV. Karya Baru", Klaten, totaled 30 persons. The technique of collecting data used were questionnaire, documentation, and interview. To test the first, second, and the third