



ABSTRAK

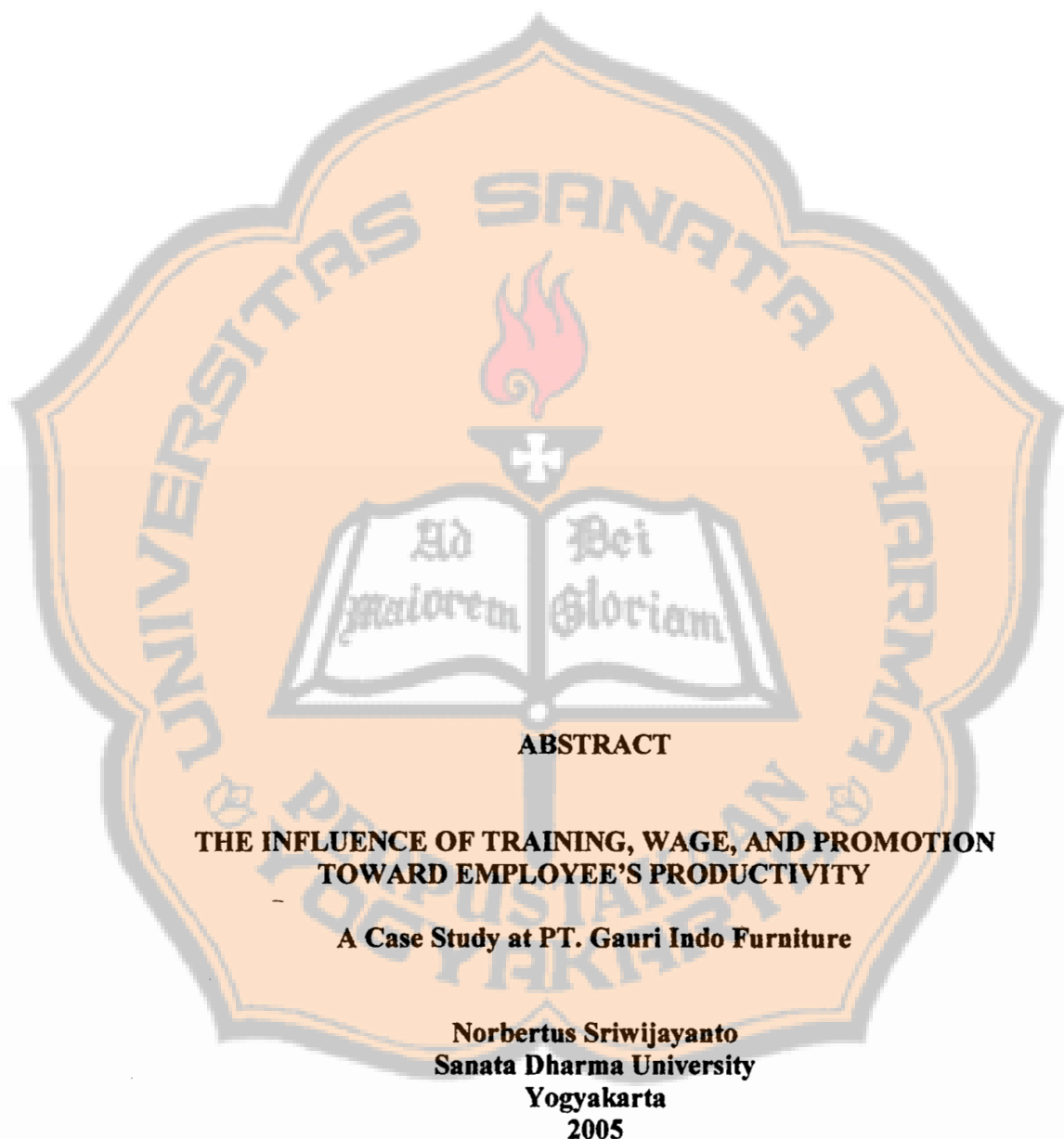
PENGARUH PELATIHAN, PENGUPAHAN, DAN PROMOSI JABATAN TERHADAP PRODUKTIVITAS KERJA KARYAWAN

Studi Kasus Pada PT. Gauri Indo Furniture

**Norbertus Sriwijayanto
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2005**

Penelitian ini bertujuan untuk mengetahui apakah: (1) pelatihan berpengaruh positif dan signifikan terhadap produktivitas kerja karyawan; (2) pengupahan berpengaruh positif dan signifikan terhadap produktivitas kerja karyawan; (3) promosi jabatan berpengaruh positif dan signifikan terhadap produktivitas kerja karyawan; (4) pelatihan, pengupahan, dan promosi jabatan berpengaruh positif dan signifikan terhadap produktivitas kerja karyawan.

Jenis penelitian ini adalah studi kasus. Populasi dari penelitian ini adalah seluruh karyawan bagian produksi yang berjumlah 50 orang. Teknik pengumpulan data yang digunakan adalah wawancara, dokumentasi, dan kuesioner. Untuk menjawab rumusan masalah pertama, kedua, dan ketiga digunakan teknik korelasi



ABSTRACT

THE INFLUENCE OF TRAINING, WAGE, AND PROMOTION TOWARD EMPLOYEE'S PRODUCTIVITY

A Case Study at PT. Gauri Indo Furniture

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2005**

The aims of the research are to know whether: (1) training has positive and significant influence toward productivity of the employees; (2) wages has positive and significant influence toward productivity of the employees; (3) promotion has positive and significant influence toward productivity of the employees; (4) training, wages, and promotion have positive and significant influence toward productivity of the employees.

This is a case study. The population of this research is the employees of production department. There are 50 employees. The techniques of data collection are interview, documentation, and questionnaire. The correlation product moment technique was applied to answer the first, second, and third questions, while to answer the fourth question, the multiple correlation analysis technique was used.

The result of this research shows that: (1) training has positive and