

THE RELATIONSHIP BETWEEN TRANSFORMATIONAL LEADERSHIP AND BIG FIVE PERSONALITY

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ABSTRACT

This study aims to determine the relationship between transformational leadership and the Big Five Personality. Subjects were students who are currently or have ever served as a leader in an organization, event, or community. Retrieving data using the model questionnaire in the form of scale. Transformational leadership is measured using a transformational leadership's scale that made by researcher with 49 items and the reliability is 0.856. Meanwhile, Big Five Personality is measured using Bipolar Transparent Inventory Inventory (TBI) with 55 items and the reliability is 0,917. Data were analyzed using Pearson Product Moment test. The results indicate that there are positive and significant relationship between transformational leadership with extraversion, agreeableness, conscientiousness, and openness to experience dimension in the Big Five. While, there are negative and significant relationships was found between transformational leadership with neuroticism dimension in the Big Five.

Keywords: Transformational Leadership, The Big Five Personality Dimensions



HUBUNGAN ANTARA KEPEMIMPINAN TRANSFORMASIONAL DAN DIMENSI KEPRIBADIAN *BIG FIVE*

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara kepemimpinan transformasional dan dimensi kepribadian *Big Five*. Subjek adalah mahasiswa yang pernah maupun yang sedang menjabat sebagai ketua dalam suatu organisasi. Pengambilan data menggunakan model kuesioner berupa skala. Kepemimpinan transformasional diukur menggunakan skala kepemimpinan transformasional yang dibuat peneliti dengan jumlah 49 item dan reliabilitas sebesar 0,856. Sedangkan, *Big Five Personality* diukur menggunakan *Transparent Bipolar Inventory* (TBI) dengan jumlah item sebanyak 55 dan reliabilitas sebesar 0,917. Teknik analisis data menggunakan pengujian *Pearson Product Moment*. Hasil menunjukkan bahwa terdapat hubungan positif dan signifikan antara kepemimpinan transformasional dan dimensi kepribadian *extraversion*, *agreeableness*, *conscientiousness*, dan *openness to experience* dalam *Big Five*. Hubungan negatif dan signifikan ditemukan antara kepemimpinan transformasional dan dimensi kepribadian *neuroticism* dalam *Big Five*.

Kata Kunci: Kepemimpinan Transformasional, Dimensi Kepribadian *Big Five*

