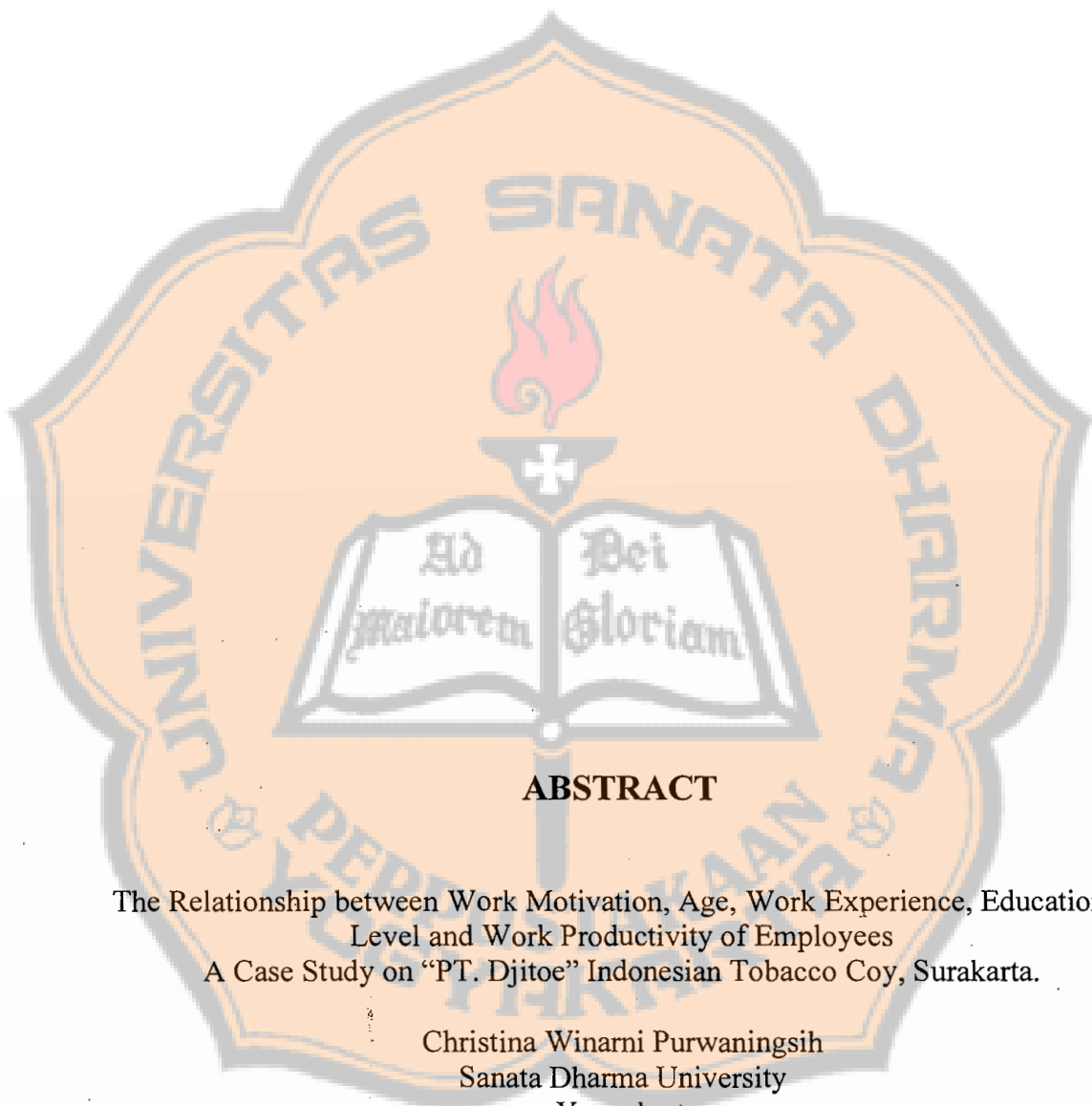




Tujuan penelitian ini adalah untuk mengetahui hubungan antara 1). motivasi dengan produktivitas kerja karyawan, 2). usia dengan produktivitas kerja karyawan, 3). pengalaman kerja dengan produktivitas kerja karyawan, dan 4). tingkat pendidikan dengan produktivitas kerja karyawan.

Penelitian dilaksanakan pada bulan Maret 2005 di PT. Djitoe Indonesian Tobacco Coy Surakarta. Jumlah populasi yang diteliti adalah sebanyak 537 orang dan sampel yang diambil berjumlah 107 orang. Teknik pengambilan sampel dengan cara *proportional sampling* Pengumpulan data dilakukan dengan tiga metode, yaitu wawancara, dokumentasi, dan kuesioner. Uji normalitas dilakukan dengan menggunakan uji chi kuadrat, sedangkan uji linieritas dilakukan dengan menggunakan uji F. Uji hipotesis dilakukan dengan menggunakan uji korelasi *product moment* dari Pearson dan dilanjutkan dengan menggunakan uji t.

Hasil penelitian memberikan empat buah kesimpulan, yaitu pertama, ada hubungan positif dan signifikan antara motivasi dengan produktivitas kerja



ABSTRACT

The Relationship between Work Motivation, Age, Work Experience, Educational Level and Work Productivity of Employees
A Case Study on "PT. Djitoe" Indonesian Tobacco Coy, Surakarta.

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The aims of this research were to know whether or not there was any relationship between: 1) the work motivation and the work productivity of employees, 2) the age and the work productivity of employees, 3) the work experience and the work productivity of employees, and 4) the level of education and the productivity of employees. This research was conducted on March 2005 at "PT. Djitoe" Indonesian Tobacco Coy, Surakarta. The amount of population examined were 537 persons and the sample taken were 107 persons. The samples was taken by using *proportional sampling*. The process of data collecting done by three methods, they were, interviews, documentation and questionnaire. The normality test was done by the use of chi-square test, whereas the linearity test was done by correlation F-test. Hypothesis was tested by the use of the product moment correlation from Pearson and continued by the use of t-test. The result of this research gave four conclusions. First there was positive and significant relationship between the motivation and the