

**HUBUNGAN ANTARA *HEROIC LEADERSHIP* ATASAN DENGAN
INTENSI *TURNOVER* KARYAWAN**

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara *heroic leadership* atasan dengan intensi *turnover* karyawan. Hipotesis dalam penelitian ini adalah adanya hubungan yang negatif antara *heroic leadership* atasan dengan intensi *turnover* karyawan. Subjek dipilih menggunakan teknik *convenience sampling*. Data dikumpulkan dengan skala *heroic leadership* dan Skala intensi *turnover*. Validitas skala diuji menggunakan validitas isi. Aitem dalam skala diseleksi menggunakan teknik korelasi aitem total. Aitem yang digunakan adalah aitem yang memiliki nilai daya beda diatas 0,25. Koefisien reliabilitas skala *heroic leadership* adalah 0,919 dan skala intensi *turnover* adalah 0,869. Hasil analisis data yang dikumpulkan dari 87 subjek menunjukkan bahwa tidak ada hubungan yang linear. Hal tersebut berarti tidak ada hubungan yang linear antara *heroic leadership* atasan dengan intensi *turnover* karyawan.

Kata kunci : Intensi *turnover*, kepemimpinan dan *heroic leadership*.

**THE CORRELATION BETWEEN HEROIC LEADERSHIP BOSS WITH
EMPLOYEE TURNOVER INTENTIONS**

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ABSTRACT

This research aimed to determine the relationship between heroic leadership boss with employee turnover intentions. The hypothesis of this research was what there was a negative relationship between heroic leadership boss with employee turnover intentions. The Subjects were selected by using convenience sampling technique. The data were collected by the scale of heroic leadership and turnover intention scale. The validity of the scale was tested by using content validity. Item on the scale selected with total item correlation technique. Item used was Item that had different power values above 0.25. Heroic leadership scale reliability coefficient was 0.919 and turnover intentions scale was 0.869. The results of the analysis of data collected from 87 subjects indicated that there was no linear relationship. It meant there was no linear relationship between heroic leadership boss with employee turnover intentions.

Keywords: turnover intention, leadership and heroic leadership.

