



ABSTRAK

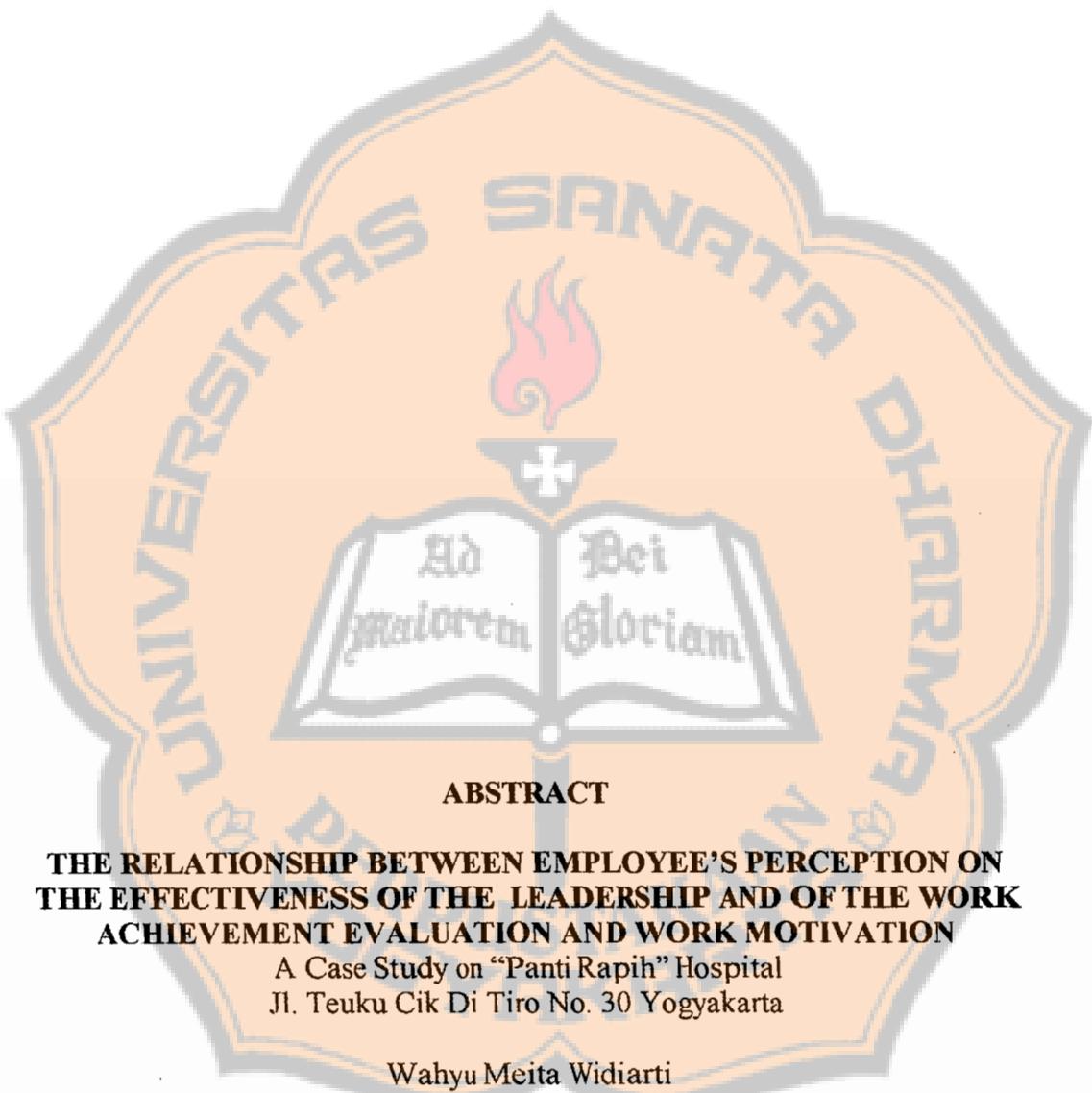
HUBUNGAN ANTARA PERSEPSI KARYAWAN TERHADAP KEFEKTIFAN KEPIMPINAN DAN PENILAIAN PRESTASI KERJA DENGAN MOTIVASI KERJA

Studi Kasus Pada Rumah Sakit Panti Rapih
Jalan Teuku Cik Ditiro No. 30 Yogyakarta

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2006

Penelitian ini bertujuan untuk mengetahui apakah: (1) ada hubungan antara persepsi karyawan terhadap keefektifan kepemimpinan dengan motivasi kerja; (2) ada hubungan antara persepsi karyawan terhadap penilaian prestasi kerja dengan motivasi kerja; (3) ada hubungan antara persepsi karyawan terhadap keefektifan kepemimpinan dan penilaian prestasi kerja dengan motivasi kerja.

Penelitian ini dilaksanakan di RS. Panti Rapih Jln. Teuku Cik Ditiro No.30, Yogyakarta pada bulan Februari - Maret 2006. Populasi penelitian ini adalah seluruh karyawan bagian rawat inap. Jumlah populasi adalah 462 karyawan. Jumlah sampel penelitian sebanyak 115 karyawan. Teknik pengambilan sampel yang digunakan adalah kombinasi antara *proportional sampling* dan *accidental sampling*. Teknik pengumpulan data menggunakan kuesioner, wawancara, dan dokumentasi. Teknik analisis data untuk



ABSTRACT

THE RELATIONSHIP BETWEEN EMPLOYEE'S PERCEPTION ON THE EFFECTIVENESS OF THE LEADERSHIP AND OF THE WORK ACHIEVEMENT EVALUATION AND WORK MOTIVATION

A Case Study on "Panti Rapih" Hospital
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2006

The study aims to discover whether or not: (1) there is any relationship between employee's perception on the effectiveness of the leadership and work motivation; (2) there is any relationship between employee's perception on work achievement evaluation and work motivation; (3) there is any relationship between employee's perception on the effectiveness of leadership and work achievement evaluation taken together, and work motivation.

The research on the subject is carried out in "Panti Rapih" Hospital on Jl. Teuku Cik Di Tiro No. 30 Yogyakarta from February to March 2006. The population taken for the research is all of the employees in hospitalizing section. The number of the population is 462. Samples were selected from the population are as many as 115 employees. The technique applied in selecting samples is a combination of proportional sampling and accidental sampling. The technique