

## ABSTRAK

### PENGARUH LINGKUNGAN KERJA DAN KEPUASAN KERJA TERHADAP PRODUKTIVITAS KERJA KARYAWAN

Studi kasus Pada Empat Perusahaan Tenun Serat Alam, Gamplong  
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Penelitian ini bertujuan untuk mengetahui: (1) pengaruh lingkungan kerja terhadap produktivitas kerja karyawan; (2) pengaruh kepuasan kerja terhadap produktivitas kerja karyawan; (3) pengaruh lingkungan kerja dan kepuasan kerja terhadap produktivitas kerja karyawan.

Populasi dalam penelitian ini adalah karyawan bagian produksi di 4 (empat) perusahaan tenun serat alam antara lain Perusahaan Ipoeng Surya Putra, Perusahaan Zulianto, Perusahaan Surono dan Perusahaan Ragil yang berjumlah 67 karyawan. Teknik pengumpulan data yang digunakan adalah kuesioner, wawancara dan dokumentasi. Untuk menjawab masalah pertama dan kedua digunakan analisis *korelasi product moment*, sedangkan untuk menjawab masalah ketiga digunakan analisis regresi linier ganda.

Hasil penelitian menunjukkan bahwa: (1) ada pengaruh lingkungan kerja terhadap produktivitas kerja karyawan ( $t_{hitung} = 4,064 > t_{tabel} = 1,669$ ); (2) ada pengaruh kepuasan kerja terhadap produktivitas kerja karyawan ( $t_{hitung} = 5,711 > t_{tabel} = 1,669$ ); (3) ada pengaruh lingkungan kerja dan kepuasan kerja terhadap produktivitas kerja karyawan ( $F_{hitung} = 16,516 > F_{tabel} = 3,140$ )

## ABSTRACT

### THE IMPACT WORKING ENVIRONMENT AND JOB SATISFACTION ON EMPLOYEES' WORKING PRODUCTIVITY

A Case Study at Four Natural Fiber Weaving Companies in Gamplong,  
Moyudan, Sleman

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2008

The aims of this study is are investigating; (1) the impact of working environment on employess'working productivity, (2) the impact of job satisfaction on employess' working productivity, and (3) the impact of working environment and job satisfaction on employess' working productivity.

The populations of the study were 67 employees of the production department of four natural fiber weaving companies, owned bay Ipoeng Surya Putra, Zulianto, Surono and Ragil. The data were collected by using questionnaire and documentation. First and second questions were analysed by using *product moment correlation analysis*, while third question was answered by using multiple linear regression.

The results of the study show that: (1) there is a significant impact of the working environment on the employees'working produktivity ( $t_{\text{count}} = 4.064 > t_{\text{table}} = 1.669$ ), (2) there is a significant impact of the job satisfaction on the employees'working produktivity ( $t_{\text{count}} = 5.711 > t_{\text{table}} = 1.669$ ), (3) there is a significant impact of the job satcification on the employees'working produktivity ( $F_{\text{count}} = 16.516 > F_{\text{table}} = 3.140$ ).