

## HUBUNGAN ANTARA KONSEP DIRI DAN PERFORMANSI KERJA POLISI

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### ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara Konsep Diri dan Performansi Kerja Polisi. Hipotesis yang diajukan adalah terdapat hubungan positif antara Konsep Diri dengan Performansi Kerja Polisi. Subjek dalam penelitian ini berjumlah 200 anggota polisi pada 7 unit satuan kerja di Polresta Bareleng, Batam. Pengumpulan data dilakukan dengan menyebarkan skala konsep diri dan skala performansi kerja. Terdapat 48 item pada skala konsep diri dengan reliabilitas berstrata 0,972 dan 10 item pada skala performansi kerja dengan reliabilitas *Alpha- cornbach* 0,927. Hasil analisis data menyatakan bahwa sebaran data tidak normal tetapi linier. Data dianalisis menggunakan teknik korelasi dari *Spearman's rho*. Hasil perhitungan yang diperoleh menunjukkan bahwa koefisien korelasi ( $r$ ) yang didapatkan antara konsep diri dan penilaian performansi kerja menurut *self appraisal* sebesar 0,533 ( $p < 0,01$ ) Hal ini berarti bahwa hipotesis dalam penelitian ini diterima.

Kata kunci : konsep diri, performansi kerja, polisi



## RELATIONSHIP BETWEEN SELF-CONCEPT AND POLICE JOB PERFORMANCE

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### *Abstract*

This study aimed to determine the relationship between the self and the Performance Concept Police Work. The hypothesis was a positive relationship between self concept with Police Work Performance. Subjects in this study were 200 members of the police on the 7th unit of work in the Police Bareleng, Batam. The data collection was done by spreading the self-concept scale and the scale of job performance. There was 48 items on the self-concept scale with reliability stratified 0,972 and 10 items on the scale job performance with reliability alpha-cornbach 0.927. The results of data analysis states that the data distribution was not normal but linear. Data were analyzed using the technique of Spearman's rho correlation. The calculation results obtained shows that the correlation coefficient (r) obtained between self-concept and assessment of work performance according to the self appraisal of 0.533 ( $p < 0.01$ ) This means that the hypothesis in this study received.

Keywords: self-concept, job performance, police

