

ABSTRAK

PENGARUH BESARNYA GAJI, BEBAN PENGELUARAN KELUARGA, DAN JARAK TEMPAT TINGGAL TERHADAP MOTIVASI MENGAJAR GURU

Studi Kasus pada Guru Sekolah Dasar Negeri di Kecamatan Mandor,
Kabupaten Landak, Kalimantan Barat

Gregorius Kia Labaketoy
Universitas Sanata Dharma
Yogyakarta
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Penelitian ini bertujuan untuk mengetahui: (1) pengaruh besarnya gaji terhadap motivasi mengajar guru; (2) pengaruh beban pengeluaran keluarga terhadap motivasi mengajar guru; (3) pengaruh jarak tempat tinggal terhadap motivasi mengajar guru; dan (4) pengaruh besarnya gaji, beban pengeluaran keluarga, dan jarak tempat tinggal terhadap motivasi mengajar guru

Penelitian ini dilaksanakan pada Guru Sekolah Dasar Negeri di Kecamatan Mandor, Kabupaten Landak, Kalimantan Barat pada bulan Juni 2007. Populasi dalam penelitian ini sebanyak 211 orang. Jumlah sampel adalah 165 orang. Pengambilan sampel menggunakan teknik *purposive sampling*. Teknik pengumpulan data dilakukan dengan kuesioner. Teknik analisis data menggunakan model persamaan regresi linear sederhana dan regresi linear ganda.

Hasil penelitian menunjukkan: (1) tidak ada pengaruh besarnya gaji terhadap motivasi mengajar guru ($r = 0,090$; $\rho = 0,251 > \alpha = 0,050$); (2) tidak ada pengaruh beban pengeluaran keluarga terhadap motivasi mengajar guru ($r = 0,033$; $\rho = 0,673 > \alpha = 0,050$); (3) tidak ada pengaruh jarak tempat tinggal terhadap motivasi mengajar guru ($r = 0,017$; $\rho = 0,831 > \alpha = 0,050$); dan (4) tidak ada pengaruh besarnya gaji, beban pengeluaran keluarga, dan jarak tempat tinggal terhadap motivasi mengajar guru ($R = 0,102$; $\rho = 0,641 > \alpha = 0,050$).

ABSTRACT

THE EFFECT OF SALARY EARNED, FAMILY EXPENSES, AND THE DISTANCE OF LIVING TOWARD TEACHER'S MOTIVATION

A Case Study on Teachers of State Elementary School in Mandor District,
Landak Regency, West Kalimantan

Gregorius Kia Labaketoy
Sanata Dharma University
Yogyakarta
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The aims of this research are to know the effect of: (1) the salary earned toward teacher's motivation; (2) family expenses toward teacher's motivation; (3) the distance of living toward teacher's motivation; and (4) the salary earned, family expenses, and the distance of living toward teacher's motivation.

This research done on Teachers of State Elementary Schools in Mandor District, Landak Regency, West Kalimantan in June 2007. The population of the research was 211 people. The samples were 165 people. The samples taken by *purposive sampling technique*. The technique of collecting the data was questionnaire. The techniques of analyzing the data were *simple linear regression equation model* and *multiple linear regression equation model*.

The result of the research shows that: (1) how much the salary earned doesn't influence the motivation of the teachers ($r = 0,090$; $\rho = 0,251 > \alpha = 0,050$); (2) family expenses do not influence the motivation of the teachers ($r = 0,033$; $\rho = 0,673 > \alpha = 0,050$); (3) the distance of living doesn't influence the motivation of the teachers ($r = 0,017$; $\rho = 0,831 > \alpha = 0,050$); (4) how much the salary earned, family expenses, and the distance of living do not influence the motivation of the teachers ($R = 0,102$; $\rho = 0,641 > \alpha = 0,050$).