

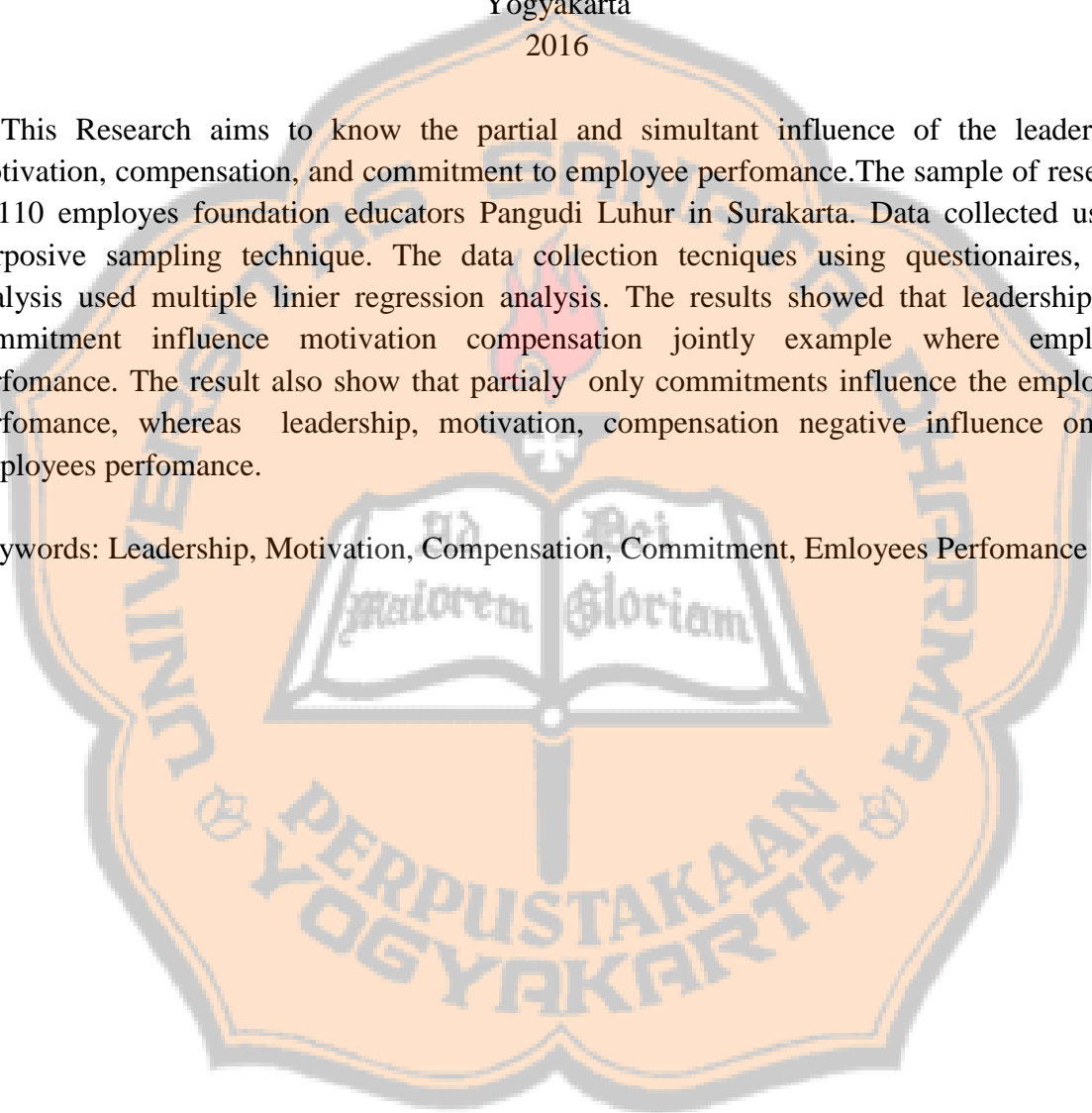
ABSTRACT
**THE INFLUENCE OF THE LEADERSHIP, MOTIVATION, COMPENSATION,
AND COMMITMENT ON EMPLOYEES PERFORMANCE**

A Case Study on Employee Foundation Educators Pangudi Luhur in Surakarta

Yulius Tulus Handoko
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Yogyakarta
2016

This Research aims to know the partial and simultant influence of the leadership, motivation, compensation, and commitment to employee performance. The sample of research is 110 employes foundation educators Pangudi Luhur in Surakarta. Data collected ussing purposive sampling technique. The data collection techniques using questionnaires, data analysis used multiple linier regression analysis. The results showed that leadership and commitment influence motivation compensation jointly example where employee performance. The result also show that partialy only commitments influence the employees performance, whereas leadership, motivation, compensation negative influence on the employees performance.

Keywords: Leadership, Motivation, Compensation, Commitment, Employees Performance



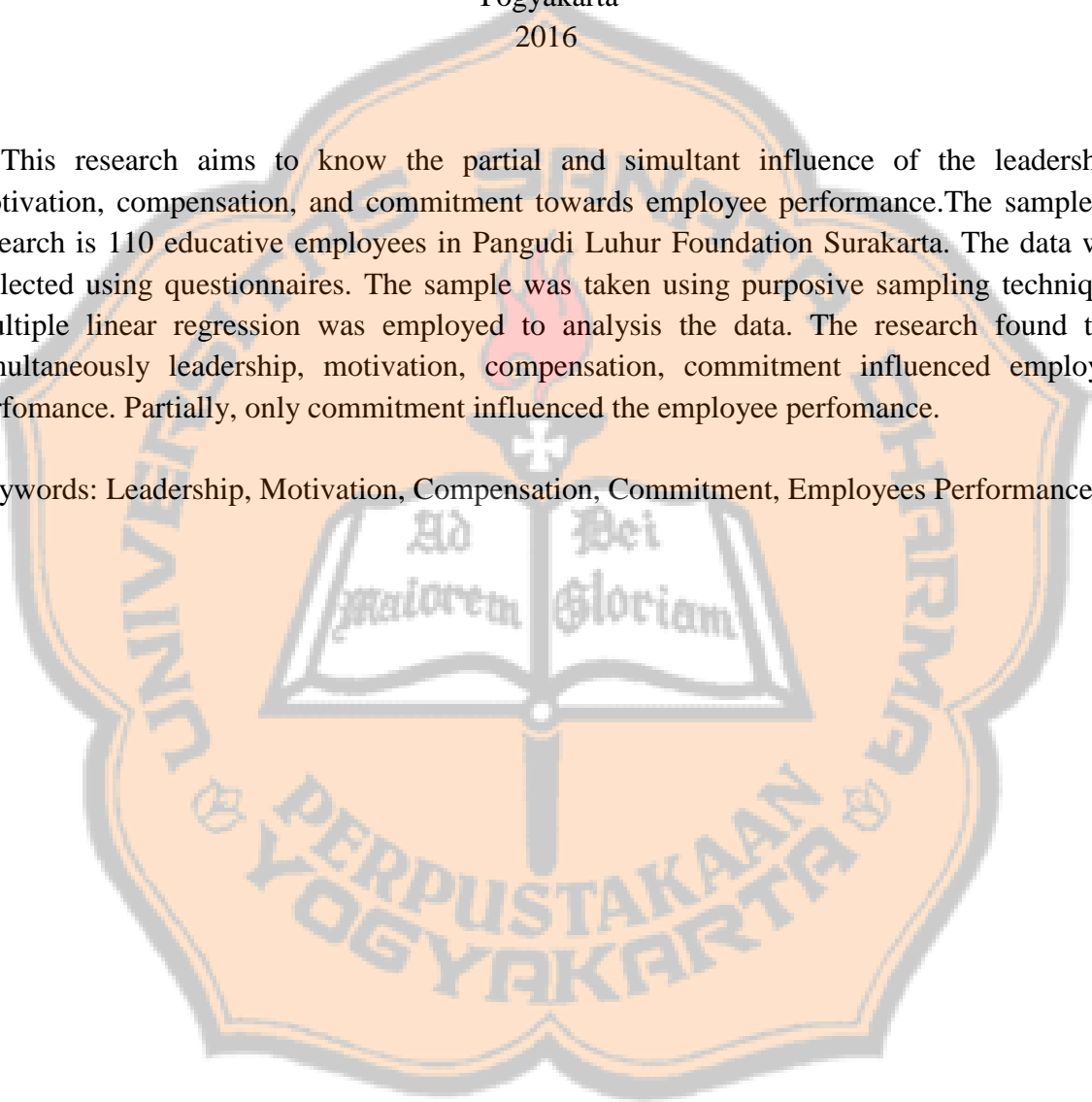
ABSTRACT
**THE INFLUENCE OF THE LEADERSHIP, MOTIVATION, COMPENSATION,
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A Case Study on Educative Employees in Pangudi Luhur Foundation Surakarta

Yulius Tulus Handoko
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Yogyakarta
2016

This research aims to know the partial and simultant influence of the leadership, motivation, compensation, and commitment towards employee performance. The sample of research is 110 educative employees in Pangudi Luhur Foundation Surakarta. The data was collected using questionnaires. The sample was taken using purposive sampling technique. Multiple linear regression was employed to analysis the data. The research found that simultaneously leadership, motivation, compensation, commitment influenced employee performance. Partially, only commitment influenced the employee performance.

Keywords: Leadership, Motivation, Compensation, Commitment, Employees Performance



ABSTRAK
PENGARUH KEPEMIMPINAN, MOTIVASI, KOMPENSASI DAN KOMITMEN
TERHADAP KINERJA KARYAWAN

Studi Kasus pada Karyawan Pendidik Yayasan Pangudi Luhur di Surakarta

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2016

Penelitian ini bertujuan untuk mengetahui pengaruh kepemimpinan, motivasi, kompensasi dan komitmen terhadap kinerja karyawan. Pada sampel yang diambil dalam penelitian ini adalah 110 orang karyawan pendidik yayasan Pangudi Luhur Surakarta. Pengambilan sampel menggunakan *purposive sampling*. Teknik pengumpulan data dengan menggunakan kuisioner. Teknik analisis data menggunakan analisis regresi berganda. Hasil penelitian menunjukkan bahwa kepemimpinan, motivasi, kompensasi dan komitmen berpengaruh bersama-sama terhadap kinerja karyawan. Hasil dari pengujian, secara parsial komitmen berpengaruh terhadap kinerja dari karyawan, sedangkan kepemimpinan, motivasi dan kompensasi tidak berpengaruh terhadap kinerja karyawan.

Kata Kunci: Kepemimpinan, Motivasi, Kompensasi, Komitmen, Kinerja

