

## ABSTRAK

**HUBUNGAN PEMBINAAN KEPALA SEKOLAH DAN PENGALAMAN  
KERJA DENGAN ETOS KERJA GURU****Studi Kasus pada Guru-Guru SMA Negeri 2 Wonosari, SMA Dominikus  
Wonosari dan SMA Muhammadiyah Wonosari Gunungkidul****Wijanarko Andreyanto  
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Penelitian ini bertujuan untuk mengetahui apakah: (1) ada hubungan positif pembinaan kepala sekolah dengan etos kerja guru; (2) ada hubungan positif pengalaman kerja dengan etos kerja guru; (3) ada hubungan positif pembinaan kepala sekolah dan pengalaman kerja dengan etos kerja guru.

Penelitian ini dilaksanakan di SMA Negeri 2 Wonosari, SMA Dominikus Wonosari dan SMA Muhammadiyah Wonosari Gunungkidul. Populasi dalam penelitian ini adalah guru-guru SMA di Kecamatan Wonosari Kabupaten Gunungkidul sebanyak 183 guru. Sampel penelitian ini sebanyak 101 guru. Teknik penarikan sampel adalah *purposive sampling*. Teknik pengambilan data yang digunakan adalah kuesioner dan dokumentasi. Teknik analisis data adalah analisis korelasi sederhana dan analisis korelasi ganda.

Hasil penelitian menunjukkan bahwa: (1) ada hubungan positif pembinaan kepala sekolah dengan etos kerja guru ( $r = 0,404$ ,  $p = 0,000 < \alpha = 0,05$ ); (2) hubungan positif pengalaman kerja dengan etos kerja guru ( $r = 0,278$ ,  $p = 0,005 < \alpha = 0,05$ ); (3) ada hubungan positif pembinaan kepala sekolah dan pengalaman kerja dengan etos kerja guru ( $r = 0,499$ ,  $p = 0,000 < \alpha = 0,05$ ).

**ABSTRACT**

**THE CORRELATION BETWEEN PRINCIPAL SCHOOL LEADERSHIP  
AND WORKING EXPERIENCES AND WORKING ETHOS OF  
TEACHER**

**A Case Study on Teachers of 2 State Senior High School Wonosari,  
Dominikus Senior High School Wonosari and Muhammadiyah Senior High  
School Wonosari Gunungkidul**

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2008**

This research is aimed to know whether: (1) there is a positive correlation between school principal leadership and working ethos of teacher; (2) there is a positive correlation between working experiences and work ethos of teacher; (3) there is a positive correlation between school principal leadership and working experiences and working ethos of teacher.

This research was conducted in 2 State Senior High School Wonosari, Dominikus Senior High School Wonosari, and Muhammadiyah Senior High School Wonosari Gunungkidul. The populations in this research were 183 teachers of Senior High Schools in Wonosari Gunungkidul. The samples are 101 teachers. Sample pulling technique is purposive sampling. Data collecting techniques which is used are documentation and questionnaire. Data analysis techniques is simple correlation analysis and double correlation analysis.

The result of the analysis showed that: (1) there is a positive correlation between school principal leadership and working ethos of teacher ( $r = 0,404$ ,  $p = 0,000 < \alpha = 0,05$ ); (2) there is a positive correlation between working experiences and work ethos of teacher ( $r = 0,278$ ,  $p = 0,005 < \alpha = 0,05$ ); (3) there is a positive correlation between school principal leadership and working experiences and working ethos of teacher ( $r = 0,499$ ,  $p = 0,000 < \alpha = 0,05$ )