

**ABSTRAK**

**PENGARUH PERSEPSI KARYAWAN MENGENAI  
GAYA KEPEMIMPINAN MANAJER  
TERHADAP PRESTASI KERJA KARYAWAN**

Studi Kasus Pada Karyawan Bagian Produksi Pertenunan Santa Maria Boro

Mikael Yuda Tamtama  
Universitas Sanata Dharma  
Yogyakarta  
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Penelitian ini bertujuan untuk mengetahui pengaruh positif persepsi karyawan mengenai gaya kepemimpinan manajer terhadap prestasi kerja karyawan.

Penelitian ini dilaksanakan di Pertenunan Santa Maria Boro, Kalibawang, Kulon Progo pada bulan Desember 2007. Populasi dan sampel dalam penelitian ini adalah seluruh karyawan bagian produksi Pertenunan Santa Maria Boro yang berjumlah 30 orang. Metode pengumpulan data yang digunakan adalah observasi, kuesioner dan wawancara. Teknik analisis data yang digunakan adalah analisis regresi sederhana.

Hasil penelitian menunjukkan bahwa tidak ada pengaruh positif persepsi karyawan mengenai gaya kepemimpinan manajer terhadap prestasi kerja karyawan. Pada taraf signifikansi 5% didapat persamaan regresi  $Y = 217,042 - 0,809 X$ , dengan  $t_{hitung} -2,120$  dan  $t_{tabel} 2,048$ . Dari hasil pengujian dapat disimpulkan bahwa persepsi karyawan mengenai gaya kepemimpinan manajer berpengaruh negatif terhadap prestasi kerja karyawan.

## ABSTRACT

### **THE INFLUENCE OF EMPLOYEES' PERCEPTION OF MANAGER'S LEADERSHIP STYLE TOWARDS THE ACHIEVEMENT OF THE EMPLOYEES**

A Case Study at Employees Production Department in  
"Santa Maria Boro" Weaving Company

Mikael Yuda Tamtama  
Sanata Dharma University  
Yogyakarta  
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The purpose of this research was to find out the positive influence of employees' perception of manager's leadership style towards the achievement of the employees.

This research was conducted at Weaving Company of "Santa Maria Boro", Banjarasri, Kalibawang, Kulon Progo, in December 2007. The population and samples in this research were 30 employees at production department of "Santa Maria Boro" Weaving Company. The data collecting methods were observation, questionnaire, and interview. The data analyze technique was simple regression analyze.

The result of the research shows that there isn't any positive influence of employees' perception of manager's leadership style towards the achievement of the employees. There is regression equal  $Y = 217,042 - 0,809 X$  at significance 5%, with  $t_{\text{count}} = -2,120$  and  $t_{\text{table}} = 2,048$ . From the test result, it can be concluded that the influence of employees' perception of manager's leadership style towards the achievement of employees is negative.