

**HUBUNGAN ANTARA IKLIM KOMUNIKASI ORGANISASI DAN
PERFORMANSI KERJA PADA KARYAWATI LARISSA SKIN
CARE AND HAIR TREATMENT YOGYAKARTA**

Studi Pada Karyawan Larissa Skin Care And Hair Treatment Yogyakarta

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ABSTRAK

Skripsi ini membahas hubungan antara iklim komunikasi organisasi dan performansi kerja karyawan Larissa Skin Care and Hair Treatment Yogyakarta. Hipotesis penelitian adalah iklim komunikasi organisasi berhubungan secara positif dan signifikan dengan performansi kerja. Subjek penelitian adalah 56 karyawan. Pengumpulan data menggunakan skala iklim komunikasi organisasi dan blanko performansi kerja. Metode analisis data menggunakan korelasi teknik korelasi Spearman Brown. Analisis menunjukkan hubungan negatif yang tidak signifikan antara iklim komunikasi organisasi dan performansi kerja dengan $r = -0,115$ dengan nilai signifikansi $(0,205) > 0,05$, maka H_0 diterima. Dengan demikian semakin tinggi iklim komunikasi organisasi maka semakin rendah performansi kerja dan sebaliknya.

Kata kunci: iklim komunikasi organisasi, performansi kerja

**CORRELATION BETWEEN ORGANIZATIONAL COMMUNICATION
CLIMATE AND EMPLOYEES' JOB PERFORMANCE AT LARISSA
SKIN CARE AND HAIR TREATMENT YOGYAKARTA**

Study in Employees Of Larissa Skin Care And Hair Treatment Yogyakarta

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ABSTRACT

This study aimed to know the correlation between organizational communication climate and job performance at Larissa Skin Care and Hair Treatment Yogyakarta. The hypothesis was organizational communication climate had positive significant correlation with the job performance. The subjects were 56 employees. Data were collected using organizational communication climate scale and job performance form. Analysis data method was using Spearman Brown's correlation. Results show a negative insignificant correlation between organizational communication climate and the employees' job performance with $r = -0.115$ at significance $(0.205) > 0.05$, which means that null hypothesis was accepted. It means that the higher the organizational communication climate, the lower the job performance and vice versa.

Keywords: organizational communication climate, job performance